

CITY OF EASTON  
EASTON, PENNSYLVANIA

BASIC FINANCIAL STATEMENTS  
AND AUDITOR'S REPORT  
DECEMBER 31, 2014

PALMER AND COMPANY  
CERTIFIED PUBLIC ACCOUNTANTS  
40 SOUTH FOURTH STREET  
EASTON, PA 18042

CITY OF EASTON  
BASIC FINANCIAL STATEMENTS  
AND AUDITOR'S REPORT  
TABLE OF CONTENTS  
FOR THE FISCAL YEAR ENDED DECEMBER 31, 2014

Independent Auditor's Report	1 - 2
Report on Compliance and Internal Controls over Financial Reporting	3 - 4
Management's Discussion and Analysis	5 - 17
 <u>FINANCIAL STATEMENTS</u>	
Statement of Net Position	18
Statement of Activities	19
Balance Sheet - Governmental Funds	20
Reconciliation of Governmental Funds Balance Sheet to Statement of Net Position	21
Statement of Revenues, Expenditures, and Changes in Fund Balance - Governmental Funds	22
Reconciliation of Statement of Revenues, Expenditures, and Changes in Fund Balance of Governmental Funds to Statement of Activities	23
Statement of Revenues, Expenditures, and Changes in Fund Balance - Budget and Actual - General Fund	24
Statement of Revenues, Expenditures, and Changes in Fund Balance - Budget and Actual - Debt Service Fund	25
Statement of Net Position - Proprietary Funds	26
Statement of Revenues, Expenditures, and Changes in Net Position - Proprietary Funds	27
Statement of Cash Flows - Proprietary Funds	28
Statement of Net Position - Fiduciary Funds	29
Statement of Changes in Net Position - Fiduciary Funds	30
 Notes to Financial Statements	 31 - 76
 Required Supplementary Information	
Schedules of Changes in Net Pension Liability - Officers' and Employees' Pension Plan	77 - 78
Schedules of Changes in Net Pension Liability - Firemen's Pension Plan	79 - 80
Schedules of Changes in Net Pension Liability - Police Pension Plan	81 - 82
Schedules of Funding Progress	83 - 84
 Other Supplemental Information - Combining Schedules	
Schedule of Capital Project Funds	85
Schedule of Special Revenue Funds	86

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CARL E. FLEMING, C.P.A.  
KEITH E. FLEMING, C.P.A.

SCOTT R. FLEMING

ELLSWORTH C. PALMER, C.P.A., R.M.A.  
*(Founder 1937-1965)*

TELEPHONE (610) 258-0401

FAX (610) 252-9040

E-Mail: office@palmerandcompany.net

INDEPENDENT AUDITOR'S REPORT

Honorable Mayor and  
Members of Council  
City of Easton  
Easton, Pennsylvania

**Report on the Financial Statements**

We have audited the accompanying financial statements of the governmental activities, the business-type activities, the aggregate discretely presented component units, each major fund, the aggregate remaining fund information, and the general and debt service funds budgetary comparison statements of the City of Easton, Pennsylvania as of and for the year ended December 31, 2014, and the related notes to the financial statements, which collectively comprise the City's basic financial statements as listed in the table of contents. We did not audit the financial statements of the City of Easton Redevelopment Authority or the Easton Housing Authority. Those financial statements were audited by other auditors whose report has not been furnished to us, and our opinion, insofar as it relates to the amounts included of the City of Easton Redevelopment Authority and Easton Housing Authority, would be based on the report of other auditors.

**Management's Responsibility for the Financial Statements**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

**Auditor's Responsibility**

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

**Opinions**

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, the aggregate discretely presented component units, each major fund, and the aggregate remaining fund information of the City of Easton, Pennsylvania, as of December 31, 2014, and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

## **Other Matters**

### *Required Supplementary Information*

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and schedules of funding progress for PMRS and OPEB, changes in Net Pension Liability, schedules of contributions and investment returns on pages 5-17 and 77-84 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consist of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

### *Other Information*

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the City of Easton, Pennsylvania's basic financial statements. The accompanying supplementary information, such as Capital Projects and Non-major Funds, are presented for the purpose of additional analysis and are not a required part of the basic financial statements.

The combining and individual non-major fund financial statements are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combining and individual non-major fund financial statements are fairly presented in all material respects in relation to the basic financial statements as a whole.

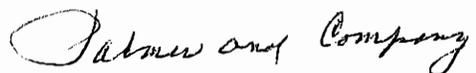
### *Emphasis of Matter*

As discussed in Note 11 on page 55 to the financial statements, in the year ended December 31, 2014 the City adopted new accounting guidance, GASB Statement No. 67, *Financial Reporting for Pension Plans*. Our opinion is not modified with respect to this pronouncement.

### **Other Reporting Required by Government Auditing Standards**

In accordance with *Government Auditing Standards*, we have also issued our report dated August 13, 2015, on our consideration of the City of Easton, Pennsylvania's internal control over financial reporting and on our tests of its compliance with certain provisions of law, regulations, contracts, and grant agreements and other matter. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the City of Easton, Pennsylvania's internal control over financial reporting and compliance.

Easton, Pennsylvania  
August 13, 2015



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*(Founder 1937-1965)*

TELEPHONE (610) 258-0401

FAX (610) 252-9040

E-Mail: office@palmerandcompany.net

REPORT ON INTERNAL CONTROLS OVER FINANCIAL REPORTING AND ON COMPLIANCE  
AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS  
PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

Honorable Mayor and Member of Council  
City of Easton  
Easton, Pennsylvania

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in Government Auditing Standards issued by the Comptroller General of the United States, the financial statements of the governmental activities, the business-type activities, the aggregate discretely presented component units, each major fund, the aggregate remaining fund information, and the general and debt service funds budgetary comparison statements as of the City of Easton, Pennsylvania, as of and for the year ended December 31, 2014, and the related notes to the financial statements, which collectively comprise the City of Easton, Pennsylvania's basic financial statements and have issued our report thereon dated August 13, 2015. Other auditors audited the financial statements of City of Easton Redevelopment Authority and Easton Housing Authority, as described in our report on City of Easton's financial statements. This report does not include the results of the other auditor's testing of internal control over financial reporting or compliance and other matters that are reported on separately by those auditors.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the City of Easton, Pennsylvania's internal control over financial reporting (internal control) to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the City of Easton, Pennsylvania's internal control over financial reporting. Accordingly, we do not express an opinion on the effectiveness of the City of Easton's internal control over financial reporting.

*A deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over financial reporting that might be significant deficiencies, or material weaknesses. Given these limitations, we did not identify any deficiencies in internal control that we consider to be material weaknesses, as defined above.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the City of Easton, Pennsylvania's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal controls or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Easton, Pennsylvania  
August 13, 2015

*Palmer and Company*

**CITY OF EASTON, PENNSYLVANIA  
MANAGEMENT'S DISCUSSION AND ANALYSIS**

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**INTRODUCTION**

This Management Discussion and Analysis (MD&A) presents a narrative overview and analysis of the financial activities of the City of Easton (City) for the year ended December 31, 2014. We recommend that it be read in conjunction with the accompanying basic financial statements and notes to financial statements in order to obtain a thorough understanding of the City's financial condition as of December 31, 2014. This discussion focuses on the City's primary government. Component units, unless otherwise noted, are not included in this discussion.

**FINANCIAL HIGHLIGHTS AND EXECUTIVE SUMMARY**

In 2014, the City continued its strong financial performance. The City's basic financial statements highlight this performance. For your convenience and information, the management of the City provides these financial highlights and executive summary:

- ***Ninth Consecutive General Fund Surplus*** – The City is pleased to report its ninth consecutive General Fund surplus (fiscal year 2006 through fiscal year 2014). The City's surplus from operating activities was \$1,443,309 in 2014. The City administration has assigned a large portion of the surplus as follows - \$600,000 to the City Health Benefits Fund, \$125,000 to the City Liability Insurance Fund, and \$25,000 to an Other Post Employment Benefits (OPEB) Fund, which will be created in 2015 with this initial cash infusion. The City administration also appropriated from the fund balance \$500,000 as a funding source for the 2015 budget. The remaining small, positive net surplus reflects an aggressive approach to collect as much revenue as possible, fiscal discipline, and restraint in spending.
- ***Compliance with GASB 67***– The City has incorporated GASB 67 – *Financial Reporting for Pension Plans* into its following financial statements, as required. The City anticipated the changes in GASB regulations by proactively moving to standard actuarial assumptions, thus increasing the City's annual liability and lowering the unfunded liability. The increase was paid for with the implementation of the commuter tax. GASB 68 – *Accounting and Financial Reporting for Pensions* will be implemented in fiscal 2015.
- ***Implementation of GASB 74 and 75*** - In advance of the implementation of GASB 74 - *Financial Reporting for Postemployments Benefit Plans Other than Pension Plans* and GASB 75- *Accounting and Financial Reporting for Postemployments Benefit Plans Other than Pensions*, City Administration is developing language for an ordinance to establish an OPEB Trust Fund, having previously set aside funds to establish the Trust. The ordinance will establish an OPEB Trust Fund Board, which will include representatives from Police and Fire.
- ***Adopted Fund Balance Policy*** – In December 2011, the City Council adopted a financial policy to achieve certain fund balances by December 2016. In 2014, the City has continued its efforts to meet these minimum levels. Specifically:

- 1) *Minimum General Fund Balance* – Set “at a minimum of 10% of budgeted general fund revenues” by 2016 or \$3.22 million using the 2014 budget for reference. As of December 31, 2014, the City had a General Fund unassigned balance of \$3,106,143, which is 96% of the minimum goal.
- 2) *Minimum Health Care Fund Balance* – “Should maintain a balance of \$3,000,000” by 2016. As of December 31, 2014, the City had a Health Care Fund balance of \$438,527 which is 15% of the minimum goal. After an assigned contribution is made to the fund in 2015, the balance will be 35% of the minimum goal.
- 3) *Minimum Liability and Casualty Fund Balance* – “Should maintain a balance of \$1,500,000” by 2016. As of December 31, 2014, the City had a Liability and Casualty Fund balance of \$825,971, which is 55% of the minimum goal.

These highlights are detailed in the information provided below.

## OVERVIEW OF THE FINANCIAL STATEMENTS

This report consists of four parts:

- Management's discussion and analysis (this section)
- Basic financial statements (including notes)
- Required supplementary information
- Supplementary information

Management's discussion and analysis is a guide to reading the financial statements and provides related information to help the reader to better understand City government. The basic financial statements include notes that provide additional information essential to a full understanding of the financial data provided in the government-wide and fund financial statements. Required supplementary information is provided on the City's pension and other post-employment benefit plans and budget-to-actual figures for the General Fund and other budgeted major funds. In addition to these required elements, an optional supplementary section is included with other statements that provide particulars about minor funds.

The basic financial statements present two different views of the City.

- ***Government-wide Financial Statements*** – The first two statements provide a broad overview of the City's overall financial status as well as the financial status of the City's component units, in a manner similar to private-sector business.
- ***Fund Financial Statements*** – The remaining statements focus on individual parts of City government. They provide more detail on operations than the government-wide statements. There are three types of fund financial statements:
  - 1) *Government Funds Statements* show how general government services such as public safety were financed in the short term, as well as what remains for future spending.
  - 2) *Proprietary Funds Statements* offer short-term and long-term financial information about the activities the City operates like a business.

- 3) *Fiduciary Funds Statements* reflect activities involving resources that are held by the City as a trustee or agent for the benefit of others, including the City's retirement plans. Fiduciary funds are not reflected in the government-wide statements because the resources cannot be used to support the City's programs.

Table A-1 summarizes the major features of the City's financial statements, including the area of the City's activities they cover and the types of information they contain.

**Table A-1: Major features of the government-wide and fund financial statements**

	Government-wide Statements	Fund Financial Statements		
		Governmental	Business-type	Fiduciary
<b>Scope</b>	Entire entity and component units (except fiduciary funds)	The day-to-day operating activities of the City, such as public safety and public works	The business-type activities of the City	Instances in which the City administers resources on behalf of others, such as the employee pension plans
<b>Required financial statements</b>	<ul style="list-style-type: none"> <li>• Statement of Net Position</li> <li>• Statement of Activities</li> </ul>	<ul style="list-style-type: none"> <li>• Balance sheet</li> <li>• Statement of Revenues, Expenditures, and Changes in Fund Balance</li> </ul>	<ul style="list-style-type: none"> <li>• Statement of Net Position</li> <li>• Statement of Revenues, Expenses and Changes in Net Position</li> <li>• Statement of Cash Flows</li> </ul>	<ul style="list-style-type: none"> <li>• Statement of Fiduciary Net Position</li> <li>• Statement of Changes in Fiduciary Net Position</li> </ul>
<b>Accounting basis and measurement focus</b>	Accrual accounting and economic resources focus	Modified accrual accounting and current financial resources measurement focus	Accrual accounting and economic resources focus	Accrual accounting and economic resources focus
<b>Type of asset and liability information</b>	All assets and liabilities, both financial and capital, short-term and long-term	Current assets and liabilities that come due during the year or soon thereafter; no capital assets or long-term liabilities included	All assets and liabilities, both financial and capital, short-term and long-term	All assets and liabilities, both financial and capital, short-term and long-term; funds do not contain capital assets, although they can
<b>Types of inflow and outflow information</b>	All revenues and expenses during year, regardless of when cash is received or paid	Revenues for which cash is received during the year or soon thereafter; expenditures when goods or services have been received and the related liability is due and payable	All revenues and expenses during year, regardless of when cash is received or paid	All additions and deductions during the year, regardless of when cash is received or paid

The remainder of this overview explains the structure and contents of the government-wide and fund financial statements.

### **Government-wide financial statements**

Government-wide financial statements report information about the City as a whole using accounting methods similar to those used by private-sector companies.

- The Statement of Net Position includes all of the City's assets and liabilities, except fiduciary funds, with the difference between the two reported as net position. This statement serves a purpose similar to that of the balance sheet of a private-sector business.
- The Statement of Activities focuses on how the City's net position changed during the year. Because it separates program revenue (revenue generated by specific programs through charges for services, grants, and contributions) from general revenue (revenue provided by taxes and other sources not related to a particular program), it shows to what extent each program has had to rely on local taxes for funding.

All changes to net position are recorded using the accrual method of accounting, which requires that revenues are recorded when they are earned and expenses are recorded when the goods and/or services are received, regardless of when cash is received or paid.

Net position is one way to measure the City's financial position. Over time, increases or decreases in the City's net position are one indicator of whether the City's financial position is improving or deteriorating. However, other non-financial factors such as changes in the City's real property tax base and general economic conditions must be considered to assess the overall position of the City.

The primary government and its component units are included in the government-wide financial statements. Component units reflect the activities of legally separate government entities over which the City can exercise influence and/or be obligated to provide financial support. The City has three discretely presented component units including the Easton Suburban Water Authority, the Easton Parking Authority, and the Easton Municipal Authority. Two additional component units, the Easton Redevelopment Authority and the Easton Housing Authority, are not presented in the financial statements.

There are two categories of activities for the primary government.

- *Governmental activities* include the City's basic services such as general government, public safety, community development, public works, health and sanitation, parks and recreation. Property & earned income taxes and operating grants & revenues finance most of these activities.
- *Business-type activities* generally charge a fee to customers to help cover the cost of services.

Net position of the governmental activities differ from the governmental fund balances because governmental fund level statements only report transactions using or providing current financial resources. Capital assets are reported as expenditures when financial resources (monies) are extended to purchase or build assets in the fund financial statements. Likewise, the financial

resources that may have been borrowed are considered revenue when they are received in the fund financial statements. Principal and interest payments are both considered expenditures when paid in the fund financial statements. Depreciation is not calculated as it does not provide or reduce current financial resources in the fund financial statements.

Government-wide statements are reported using an economic resources measurement focus and full accrual basis of accounting that involves the following steps to format the Statement of Net Position:

- Capitalize current outlays for capital assets
- Report long-term debt as a liability
- Depreciate capital assets and allocated the depreciation to the proper program/activities
- Calculate revenue and expense using the economic resources measurement focus and the accrual basis of accounting
- Allocate net position balances as follows:
  - Net investment in capital assets and net pension assets
  - Restricted net position are those net assets with constraints placed on their use by external sources (creditors, grantors, contributors, or laws or regulations of governments) or imposed by law through constitutional provisions or enabling legislation
  - Unrestricted net position are net assets that do not meet any of the above restrictions.

### **Fund financial statements**

Fund financial statements provide more detailed information on the City's most significant funds, *not the City as a whole*. Funds are accounting devices, i.e., a group of related accounts that the City uses to keep track of specific sources of funding and spending for particular purposes. Some funds are required by state law. Other funds are established to control and manage resources designated for specific purposes. Governmental fund financial statements are reported using current financial resources and modified accrual accounting established by the Governmental Accounting Standards Board (GASB) for governments.

The City has three kinds of funds:

- *Governmental funds* include most of the City's basic services and focus on: (1) the flow in and out of cash and other financial assets that can be readily converted to cash and (2) the balances left at year-end that are available for spending. The twenty governmental funds that the City maintains are reported using the modified accrual accounting basis, and a current financial resources measurement focus. Consequently, the governmental funds statements provide a detailed short-term view that helps determine the financial resources available in the near future to finance the City's programs. The primary governmental funds are General, Debt Service, Capital & Bond, and State Grants.

The relationship between governmental activities (reported in the Statement of Net Position and the Statement of Activities) and governmental funds is described in a reconciliation that follows the governmental fund financial statements.

*Proprietary funds* report business-type programs and activities that charge fees designed to cover the cost of providing services. They report using the full accrual basis of accounting.

*Fiduciary funds* are funds for which the City is the trustee or fiduciary. The City is responsible to ensure the assets reported in these funds are used for their intended purposes. This fiduciary activity is reported in a separate statement of fiduciary net assets and a statement of changes in fiduciary net assets. These funds are excluded from the City's government-wide financial statements because the City cannot use these assets to finance its operations.

#### **GOVERNMENT-WIDE FINANCIAL STATEMENTS**

The City's total assets were \$79.52 million at December 31, 2014. Of this amount, \$36.94 million was capital assets, including infrastructure and construction in progress. Prior to the adoption of GASB No. 34 in 2003, infrastructure (roads, bridges, etc.) had not been reported or depreciated in governmental financial statements.

GASB No. 34 required that all capital assets, including infrastructure, be valued and reported within the governmental activities column of the government-wide financial statements, but allowed infrastructure to be added over several years. The City believes it has included all infrastructure in the 2014 financial statements.

City of Easton, Pennsylvania  
Management's Discussion and Analysis

**Table A-2: Condensed Statement of Net Position**

	Governmental Activities		Business-type Activities		Total	
	2013	2014	2013	2014	2013	2014
Current Assets	\$30,611,355	\$24,985,891	\$717,700	\$573,869	31,329,055	\$25,559,760
Capital assets, net	24,608,904	36,944,069	-	-	24,608,904	36,944,069
Other non-current assets	18,518,609	17,593,211	-	-	18,518,609	17,593,211
<b>Total assets</b>	<b>73,738,868</b>	<b>79,523,171</b>	<b>717,700</b>	<b>573,869</b>	<b>74,456,568</b>	<b>80,097,040</b>
Current and other liabilities	5,170,998	7,440,434	538,935	395,104	5,709,933	7,835,538
Long-term liabilities	55,397,304	53,321,980	133,010	133,010	55,530,314	53,454,990
<b>Total liabilities</b>	<b>60,568,302</b>	<b>60,762,414</b>	<b>671,945</b>	<b>528,114</b>	<b>61,240,247</b>	<b>61,290,528</b>
Net position:						
Net Investment in capital assets and net pension assets	5,634,639	10,229,893	-	-	5,634,639	10,229,893
Restricted net assets	1,799,338	1,323,288	-	-	1,799,338	1,323,288
Unrestricted net assets	5,736,589	7,207,576	45,755	45,755	5,782,344	7,253,331
<b>Total net position</b>	<b>13,170,566</b>	<b>18,760,757</b>	<b>45,755</b>	<b>45,755</b>	<b>13,216,321</b>	<b>18,806,512</b>

City of Easton, Pennsylvania  
Management's Discussion and Analysis

**Table A-3: Changes in net position**

The following statement of activities represents changes in net assets for the year ended December 31, 2014. It shows revenues by source and expenses by function for governmental activities, business-type activities and the government as a whole.

	Governmental Activities		Business-type Activities		Total	
	2013	2014	2013	2014	2013	2014
<b>Program revenues:</b>						
Charges for services	\$14,156,680	\$14,006,714	4,711,997	\$5,000,881	18,868,677	\$19,007,595
Operating grants and contributions	4,929,977	5,034,409	87,010	86,748	5,016,987	5,121,157
Capital grants	4,039,884	6,528,634	-	-	4,039,884	6,528,634
<b>General revenues:</b>						
Taxes	16,580,569	17,861,226	-	-	16,580,569	17,861,226
Interest earnings	226,662	220,926	-	-	226,662	220,926
Misc. revenues	618,382	347,861	-	-	618,382	347,861
<b>Total revenues</b>	<b>40,552,154</b>	<b>43,999,770</b>	<b>4,799,007</b>	<b>5,087,629</b>	<b>45,351,161</b>	<b>49,087,399</b>
<b>Expenses:</b>						
General government	*14,580,676	6,654,827	-	-	14,580,676	6,654,827
Public safety	18,015,003	18,067,653	-	-	18,015,003	18,067,653
Health & Welfare	67,551	120,696	-	-	67,551	120,696
DPW – Sanitation	6,124,374	4,984,944	-	-	6,124,374	4,984,944
DPW – Highways	2,820,332	2,356,024	-	-	2,820,332	2,356,024
Other Public Works	443,121	469,126	-	-	443,121	469,126
Culture – Recreation	2,713,569	1,813,254	-	-	2,713,569	1,813,254
Community Development	3,561,639	6,954,184	-	-	3,561,639	6,954,184
Debt Service	**826,050	3,263,233	-	-	826,050	3,263,233
Sewer fund	-	-	4,593,633	4,927,052	4,593,633	4,927,052
<b>Total expenses</b>	<b>49,152,315</b>	<b>44,683,941</b>	<b>4,593,633</b>	<b>4,927,052</b>	<b>53,745,948</b>	<b>49,610,993</b>
<b>Change in net position before transfers/special items</b>	<b>(8,600,161)</b>	<b>(684,171)</b>	<b>205,374</b>	<b>160,577</b>	<b>(8,394,787)</b>	<b>(523,594)</b>
Transfers	205,374	203,392	(205,374)	(203,392)	-	-
Refund of Prior Year Expense	-	112,082	-	42,815	-	154,897
Sale of Assets	4,000,000	-	-	-	4,000,000	-
Capital State and Local Grants	3,150,000	5,958,888	-	-	3,150,000	5,958,888
<b>Change in net position</b>	<b>(1,244,787)</b>	<b>5,590,191</b>	<b>-</b>	<b>-</b>	<b>(1,244,787)</b>	<b>5,590,191</b>
<b>Net position, beginning</b>	<b>14,415,353</b>	<b>13,170,566</b>	<b>45,755</b>	<b>45,755</b>	<b>14,461,108</b>	<b>13,216,321</b>
<b>Net position, ending</b>	<b>13,170,566</b>	<b>18,760,757</b>	<b>45,755</b>	<b>45,755</b>	<b>13,216,321</b>	<b>18,806,512</b>

\* 2013 General government expenses were inflated due to the construction of the new Hall and Transportation Center building and a significant realized loss from the sale of the Alpha Building. 2014 construction was capitalized, not expensed.

\*\* Debt Service was unusually low in 2013 due to the refinancing of debt.

City of Easton, Pennsylvania  
 Management's Discussion and Analysis

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Total government-wide revenues of \$50.27 million came primarily from taxes of \$17.86 million, representing 35.53% of the total. Charges for services at \$14.01 million made up the second largest source at 27.87%. Capital Grants of \$12.49 million, representing 24.84% were the third largest source. Operating grants of \$5.03 million, representing 10.01%, were the fourth largest source. All other revenue sources made up the remaining 1.75%.

Total expenses for all programs in 2014 were \$44.68 million. The expenses cover a range of services, with the largest two being public safety at \$18.09 million or 40.44% and general government at \$6.65 million or 14.9%. The large increase in spending on general government is noted and is due to the construction of the new Easton City Hall and Transportation Center.

**Capital Assets**

The City's investment in capital assets at December 31, 2014, net of accumulated depreciation, was \$36.94 million. Capital assets consist primarily of land, site improvements, buildings and improvements, machinery & equipment, infrastructure, water treatment plant, and construction in progress. Table A-4 is a summary of capital assets as of December 31, 2013 and 2014.

**Table A-4: Capital assets at December 31, 2013 and 2014**

	Governmental Activities	
	2013	2014
Land (Not Depreciated)	7,672,373	\$7,672,373
Site Improvements	172,082	206,257
Buildings & Improvements	1,894,132	1,791,961
Machinery & Equipment	2,664,201	2,675,242
Infrastructure	1,134,209	1,059,946
Water Treatment Plant	7,509,713	7,097,906
Construction In Progress	3,562,194	16,440,384
<b>Total Capital Assets (net of depreciation)</b>	<b>24,608,904</b>	<b>36,944,069</b>

The change in capital assets was significant between 2013 and 2014. Most of that change is related to the construction in progress of the new Easton City Hall and Transportation Center.

**Long-term Debt**

At December 31, 2014, the City had \$50.26 million of debt outstanding, including bonds, notes, and master lease purchase agreements. This was a net decrease of \$164,448 from the previous year. The decrease is net of additional note proceeds of \$1,488,112 drawn from the Grant anticipation note with Wells Fargo. Table A-5 provides a summary of outstanding debt.

**Table A-5: Summary of outstanding debt**

	Governmental Activities	
	2013	2014
<i>Pension Debt Obligations</i>		
Bond Series of 2005	\$8,190,000	\$7,960,000
Bond Series of 2007	11,869,000	11,199,000
<i>Capital Debt Obligations</i>		
Bond Series of 2011	7,440,000	7,170,000
Note Series of 2010 (Wells Fargo Bank)	960,592	2,448,704
Taxable Note of 2011-2014	648,444	662,444
Bond Series of 2013	16,920,000	16,920,000
<i>Other Debt Obligations</i>		
Master Lease Purchase Agreement	748,458	682,89845
EMA Note Series of 2010/2014 (TD Bank) / (Quakertown National Bank)	3,648,000	3,217,000
<b>Total Outstanding Debt</b>	<b>\$50,424,494</b>	<b>\$50,260,046</b>

**Bond Rating**

As a part of the 2013 GO Bond issue, the City of Easton had its credit rating reviewed by S&P Rating Services. Citing continued strong financial management practices, S&P increased Easton's credit rating two full notches from A- to A+.

**GOVERNMENTAL FUNDS**

The City of Easton uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements.

The focus of government funds is to provide information on near-term inflows, outflows, and balances of spendable resources. Such information is useful in assessing the City's financing requirements. In particular, unassigned fund balance may serve as a useful measure of the City's net resources available for spending at the end of the year. Governmental fund accounting was not affected by the adoption of GASB No. 34. Therefore, a schedule is presented to reconcile the fund statements to the government-wide statements.

The City's governmental funds include the general fund, debt service fund, capital and bond funds, state grants fund, and other governmental (minor) funds. The general fund is the chief operating fund for the City. The debt service fund is used to record the funding and payment of principal and interest on the issuance of debt in the governmental funds. The capital projects funds account for the proceeds of bond issues, note issues, and extraordinary revenue used to fund short-term capital needs. The major funds are shown on the Statement of Revenues, Expenditures, and Changes in Fund Balance in the financial statements.

**Governmental fund revenues**

Governmental fund revenues by source for the years ended December 31, 2013 and 2014 were as follows. Table A-6 also presents changes from 2013 to 2014

City of Easton, Pennsylvania  
Management's Discussion and Analysis

**Table A-6: Revenues by source, governmental funds**

	2013	2014	Changes from 2013 to 2014	Percent change
<b>Revenues:</b>				
Taxes	\$16,474,412	\$17,805,400	1,330,988	8.08
Licenses	363,164	376,116	12,952	3.57
Fines & Forfeits	899,378	929,133	29,755	3.31
Interest & Rents	2,011,442	1,915,021	(96,421)	(4.80)
Intergovernmental	8,969,861	18,021,931	9,052,070	100.92
Charges for Services	10,894,798	10,980,882	86,084	.79
Miscellaneous	3,768,379	325,501	(3,442,878)	(91.36)
Total revenues	\$43,381,434	\$50,353,984	6,972,550	16.07

Governmental fund revenues totaled \$50.35 million for the year ended December 31, 2014. This is an increase from 2013, primarily due to state and local funding of the construction of the City of Easton City Hall/Transportation Center and Bushkill Corridor Project, operating revenues were relatively flat year to year.

**Governmental fund expenditures**

Governmental fund expenditures by function for the years ended December 31, 2013 and 2014 were as follows. Table A-7 also presents changes from 2013 to 2014.

**Table A-7: Expenditures by function, governmental funds**

	2013	2014	Changes from 2013 to 2014	Percent change
<b>Expenses:</b>				
General Government	\$11,549,607	\$18,964,340	\$7,414,733	64.20
Public Safety	15,305,599	16,301,578	955,979	6.51
Health & Welfare	67,551	120,696	53,145	78.67
DPW – Sanitation	5,962,147	4,819,669	(1,142,478)	(19.16)
DPW – Roads	2,546,586	2,343,285	(203,301)	(7.98)
DPW – Other	355,734	391,013	35,279	9.91
Culture – Recreation	2,426,576	1,616,470	(810,106)	(33.38)
Urban Development	3,561,639	6,937,505	3,375,866	94.78
Debt Service	4,562,400	4,874,364	311,964	6.84
Total expenses	46,337,839	56,368,920	10,031,081	21.65

Governmental fund expenditures totaled \$56.37 million for the year ended December 31, 2014, an increase of 21.65% from 2013. The increase in 2014 expenditures is largely explained by the construction of the new Easton City Hall and Transportation Center and the Bushkill Corridor Project.

**Governmental fund balances**

Table A-8 reflects ending balances for governmental funds and net assets for proprietary funds at December 31, 2014 and 2013.

**Table A-8: Ending fund balances, governmental funds  
 Net assets, enterprise funds**

	2013		2014	
	Governmental funds	Enterprise funds	Governmental funds	Enterprise funds
General	\$2,919,407	-	\$4,362,716	-
Debt Service	113,153	-	99,000	-
Capital & Bond	12,355,462	-	1,693,222	-
State Grants	148,877	-	4,700,746	-
Other Governmental	6,344,020	-	5,346,172	-
Health	-	\$938,427	-	\$438,527
Insurance	-	832,996	-	825,971
Unemployment	-	27,915	-	58,790
Sewer	-	45,755	-	45,755
<b>Total</b>	<b>\$21,880,919</b>	<b>\$1,845,093</b>	<b>\$16,201,856</b>	<b>\$1,369,043</b>

The City's governmental funds reported a combined fund balance of \$16.20 million at December 31, 2014. The City's proprietary funds reported a combined fund balance of \$1.37 million at December 31, 2014.

In 2014, \$3.11 million (or 71.3%) of the general fund balance was recorded as unassigned. As stated earlier in this report, the City administration has assigned \$750,000 of the 2014 operating surplus – \$600,000 to the City Health Benefits Fund, \$125,000 to the Liability Insurance Fund, and \$25,000 to an Other Post Employment Benefits (OPEB) Fund, which will be created in 2015 with this initial cash infusion. The balance sheet for government funds provides a breakdown for all fund balances as required by GASB 54. The City Administration has committed \$500,000 to fund the 2015 General Fund Budget.

**Budgetary highlights**

The Easton City Council approves the operating budgets for the general fund and several other funds as required by City Charter and City ordinance. According to City charter, the expense budget may be changed in one of two ways. First, the budget may be changed via administrative transfer between specific line items from other line items or from contingency funds established in the budget. Second, new appropriations are budgeted when received (via City ordinance) and the anticipated related expense is budgeted at the same time.

Because the City is on a different fiscal year (calendar year) than the Commonwealth and the Federal government, it is difficult to know what grants will be forthcoming in the City's fiscal year. Some revenue variances are due to budgeting for grants not received. Other revenue variances are based on grants received but not anticipated. Otherwise, actual results were relatively close to budget amounts, which is consistent with the City's current conservative budgeting philosophy.

**Collective Bargaining Issues**

During the course of 2013, multi-year agreements remained in place with all three labor unions: Fraternal Order of Police (FOP) Lodge 17, International Association of Fire Fighters (IAFF) Local 713, and American Federation of State County and Municipal Employees Local 447. The FOP Lodge 17 contract ends on December 31, 2017. The contract with IAFF Local

713 was renegotiated in 2012; the new contract ends on December 31, 2016. The contract with AFSCME Local 447 was also renegotiated in 2012; the new contract ends on December 31, 2017.

### **Economic Condition and Outlook**

The vision of Easton's future growth and prosperity is built upon its proud history as a cultural, commercial, industrial, and transportation hub. Easton is now poised as a destination for tourists, artists, investors, residents and retail, restaurant, and service businesses. With over 27,000 residents within a region of 540,000, Easton is a full service working community that maintains industrial areas with light manufacturing, distribution and warehousing, a vibrant downtown, and residential neighborhoods.

Home to the Crayola Experience, National Canal Museum, Northampton County Historical and Genealogical Museum, and the State Theatre, Easton welcomes over 500,000 visitors annually. Easton offers superior accessibility, enticing small-town ambiance, the prestigious Lafayette College, and diverse culture and historic attractions. Businesses affiliated with the arts will find Easton in the midst of resurgence in the fine, industrial and creative arts. An active and growing artist community is complemented by galleries displaying nationally known as well as local artists' work. Much of the revitalization of Easton's Downtown can be attributed to the success of Easton's restaurants which have added vibrancy to the downtown in the evenings.

### **Requests for Information**

Questions concerning any of the information provided in this report or requests for additional financial information and complete financial statements for the discretely presented component units should be addressed to the Director of Finance, City of Easton, 1 South Third Street, Second Floor, Easton, Pennsylvania, 18042.

CITY OF EASTON  
STATEMENT OF NET POSITION  
DECEMBER 31, 2014

	<u>Governmental Activities</u>	<u>Business-Type Activities</u>	<u>Total</u>	<u>Component Units</u>
<u>Assets</u>				
<u>Current Assets:</u>				
Cash and Cash Equivalents	\$ 14,215,031	\$ 447,307	\$ 14,662,338	\$ 3,008,902
Taxes Receivable (net)	2,740,523	-	2,740,523	-
Intergovernmental Receivables	3,576,988	126,127	3,703,115	26,706
Other Receivables	2,701,263	-	2,701,263	2,608,578
Prepaid Items	34,483	435	34,918	72,517
Other Assets	792,208	-	792,208	838,162
Current Portion of Net Pension Asset	925,395	-	925,395	-
Total Current Assets	<u>24,985,891</u>	<u>573,869</u>	<u>25,559,760</u>	<u>6,554,865</u>
Non-Current Portion of Net Pension Asset	17,593,211	-	17,593,211	-
Lease Agreement	-	-	-	680,000
Capital Assets (net of depreciation):				
Land	7,672,373	-	7,672,373	498,075
Site Improvements	206,257	-	206,257	-
Buildings and Improvements	1,791,961	-	1,791,961	3,087,030
Machinery and Equipment	2,675,242	-	2,675,242	1,943,134
Infrastructure	1,059,946	-	1,059,946	71,696,058
Water Treatment Plant	7,097,906	-	7,097,906	19,570,998
Construction in Progress	16,440,384	-	16,440,384	-
Total Non-Current Assets	<u>54,537,280</u>	<u>-</u>	<u>54,537,280</u>	<u>97,475,295</u>
Total Assets	<u>\$ 79,523,171</u>	<u>\$ 573,869</u>	<u>\$ 80,097,040</u>	<u>\$ 104,030,160</u>
<u>Liabilities and Net Position</u>				
<u>Liabilities:</u>				
Accounts Payable	\$ 1,424,178	\$ 55,909	\$ 1,480,087	\$ 304,431
Payroll Withholdings	23,141	-	23,141	-
Internal Balances	(243,254)	243,254	-	-
Other Current Liabilities	615,347	47,346	662,693	217,993
Accrued Salaries Payable	207,356	48,595	255,951	102,651
Accrued Interest Payable	229,002	-	229,002	64,234
Contracts Payable - Completed Portion	-	-	-	8,593
Deferred Income	-	-	-	-
Current Portion -				
Bonds Payable	5,184,664	-	5,184,664	1,851,630
Compensated Absences	-	133,010	133,010	-
Non-Current Portion -				
Bonds Payable	45,075,382	-	45,075,382	31,338,982
Compensated Absences	2,592,807	-	2,592,807	-
Post-Employment Benefits	5,653,791	-	5,653,791	-
Total Liabilities	<u>60,762,414</u>	<u>528,114</u>	<u>61,290,528</u>	<u>33,888,514</u>
<u>Net Position</u>				
Net Investment in Capital Assets and Net Pension Assets	10,229,893	-	10,229,893	64,199,033
Restricted for Insurance Purposes	1,323,288	-	1,323,288	-
Unrestricted	7,207,576	45,755	7,253,331	5,942,613
Total Net Position	<u>18,760,757</u>	<u>45,755</u>	<u>18,806,512</u>	<u>70,141,646</u>
Total Liabilities and Net Position	<u>\$ 79,523,171</u>	<u>\$ 573,869</u>	<u>\$ 80,097,040</u>	<u>\$ 104,030,160</u>

The notes to the financial statements are an integral part of this statement.

CITY OF EASTON  
STATEMENT OF ACTIVITIES  
FOR THE YEAR ENDED DECEMBER 31, 2014

	Program Revenues				Net (Expense)/Revenue and Changes in Net Assets			Component Units
	Expenses	Charges for Services	Operating Grants and Contributions	Capital Grants and Contributions	Governmental Activities	Business-Type Activities	Total	
<b>Governmental Activities</b>								
General Government	\$ (6,654,827)	\$ 2,190,292	\$ 3,982,712	\$ -	\$ (481,823)	\$ -	\$ (481,823)	\$ -
Public Safety	(18,067,653)	1,966,193	103,383	8,947	(15,989,130)	-	(15,989,130)	-
Health and Welfare	(120,696)	58,270	-	-	(62,426)	-	(62,426)	-
Public Works - Sanitation	(4,984,944)	8,815,120	-	-	3,830,176	-	3,830,176	-
Public Works - Highways	(2,356,024)	-	727,097	-	(1,628,927)	-	(1,628,927)	-
Public Works - Other Public Works	(469,126)	875,324	-	-	406,198	-	406,198	-
Culture - Recreation	(1,813,254)	101,515	46,013	429,340	(1,236,386)	-	(1,236,386)	-
Community Development	(6,954,184)	-	175,204	6,090,347	(688,633)	-	(688,633)	-
Debt Service	(3,263,233)	-	-	-	(3,263,233)	-	(3,263,233)	-
<b>Total Governmental Activities</b>	<b>\$ (44,683,941)</b>	<b>\$ 14,006,714</b>	<b>\$ 5,034,409</b>	<b>\$ 6,528,634</b>	<b>\$ (19,114,184)</b>	<b>\$ -</b>	<b>\$ (19,114,184)</b>	<b>\$ -</b>
<b>Business-Type Activities</b>								
Sewage Treatment Plant Operations	\$ (4,927,052)	5,000,881	86,748	-	-	160,577	160,577	-
<b>Total Primary Government</b>	<b>\$ (49,610,993)</b>	<b>\$ 19,007,595</b>	<b>\$ 5,121,157</b>	<b>\$ 6,528,634</b>	<b>\$ (19,114,184)</b>	<b>\$ 160,577</b>	<b>\$ (18,953,607)</b>	<b>\$ -</b>
<b>Component Units</b>								
Water and Parking	\$ (13,714,860)	\$ 15,075,208	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,360,348
<b>General Revenues:</b>								
Property and Other Taxes					\$ 17,861,226	\$ -	\$ 17,861,226	\$ -
Sale of Assets					22,360	-	22,360	-
Miscellaneous					325,501	-	325,501	-
Unrestricted Interest Earnings					220,926	-	220,926	-
Interfund Transfers					203,392	(203,392)	-	-
Refund Prior Year Expenditures					112,082	42,815	154,897	-
Capital Local and State Grants applied to increased capital values					5,958,888	-	5,958,888	-
<b>Total General Revenues</b>					<b>24,704,375</b>	<b>(160,577)</b>	<b>24,543,798</b>	<b>-</b>
Changes in Net Position					5,590,191	-	5,590,191	1,360,348
Depreciation Developer Capital					-	-	-	(529,601)
Capital Value Provided by Developers					-	-	-	1,548,511
<b>Net Position - Beginning</b>					<b>\$ 13,170,566</b>	<b>\$ 45,755</b>	<b>\$ 13,216,321</b>	<b>\$ 67,762,388</b>
<b>Net Position - Ending</b>					<b>\$ 18,760,757</b>	<b>\$ 45,755</b>	<b>\$ 18,806,512</b>	<b>\$ 70,141,646</b>

The notes to the financial statements are an integral part of this statement.

CITY OF EASTON  
BALANCE SHEET - GOVERNMENTAL FUNDS  
DECEMBER 31, 2014

	<u>General Fund</u>	<u>Debt Service Fund</u>	<u>Capital and Bond Funds</u>	<u>Major Grant Funds</u>	<u>Other Governmental Funds</u>	<u>Total Governmental Funds</u>
<u>Assets</u>						
Cash and Cash Equivalents	\$ 1,822,642	\$ 102,625	\$ 1,763,311	\$ 5,202,264	\$ 5,216,868	\$ 14,107,710
Taxes Receivable	2,740,523	-	-	-	-	2,740,523
Intergovernmental Receivables	-	-	-	3,457,212	119,776	3,576,988
Other Receivables	2,701,263	-	-	-	-	2,701,263
Other Assets	6,573	-	486,504	-	299,131	792,208
Due from Other Funds	1,631,212	-	2,448,704	-	-	4,079,916
<b>Total Assets</b>	<b>\$ 8,902,213</b>	<b>\$ 102,625</b>	<b>\$ 4,698,519</b>	<b>\$ 8,659,476</b>	<b>\$ 5,635,775</b>	<b>\$ 27,998,608</b>
<u>Liabilities and Fund Balances</u>						
<u>Liabilities:</u>						
Due to Other Funds	\$ 1,329,946	-	\$ 486,504	\$ 3,518,601	\$ 41,201	\$ 5,376,252
Accounts Payable	381,170	3,625	70,089	417,708	193,480	1,066,072
Payroll Withholdings	23,141	-	-	-	-	23,141
Accrued Salaries and Benefits	152,486	-	-	22,421	32,449	207,356
Other Current Liabilities	592,876	-	-	-	22,473	615,349
Other Long-Term Liabilities	-	-	2,448,704	-	-	2,448,704
<b>Total Liabilities</b>	<b>2,479,619</b>	<b>3,625</b>	<b>3,005,297</b>	<b>3,958,730</b>	<b>289,603</b>	<b>9,736,874</b>
<u>Deferred Inflows of Resources</u>						
Unavailable Revenue -						
Property Taxes	1,151,958	-	-	-	-	1,151,958
Utility Billings	907,920	-	-	-	-	907,920
<b>Total Unavailable Revenue</b>	<b>2,059,878</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>2,059,878</b>
<u>Fund Balances:</u>						
Non-Spendable	6,573	-	-	-	299,131	305,704
Restricted	-	-	-	-	-	-
Committed	500,000	99,000	1,693,222	4,700,746	5,607	6,998,575
Assigned	750,000	-	-	-	5,041,434	5,791,434
Unassigned	3,106,143	-	-	-	-	3,106,143
<b>Total Fund Balances</b>	<b>4,362,716</b>	<b>99,000</b>	<b>1,693,222</b>	<b>4,700,746</b>	<b>5,346,172</b>	<b>16,201,856</b>
<b>Total Liabilities and Fund Balances</b>	<b>\$ 8,902,213</b>	<b>\$ 102,625</b>	<b>\$ 4,698,519</b>	<b>\$ 8,659,476</b>	<b>\$ 5,635,775</b>	<b>\$ 27,998,608</b>

The notes to the financial statements are an integral part of this statement.

CITY OF EASTON  
RECONCILIATION OF THE BALANCE SHEET OF GOVERNMENTAL FUNDS  
TO THE STATEMENT OF NET POSITION  
DECEMBER 31, 2014

Amounts reported for governmental activities in the statement of net position (page 18) are different because:

Total fund balances - governmental funds (page 20)		\$ 16,201,856
Capital assets used in governmental activities are not financial resources and therefore are not reported as assets in governmental funds. The cost of the assets is \$61,425,198 and the accumulated depreciation is \$24,481,129.		36,944,069
Property taxes, utility charges, and earned income taxes receivable will be collected this year, but are not available soon enough to pay for the current period's expenditures and, therefore, are deferred in the governmental funds.		2,059,880
Internal Service Funds are used to charge the costs of certain activities, such as insurance. The net assets have been included in governmental activities.		1,323,288
Net pension asset to be amortized over period of pension debt in accordance with actuarial calculations.		18,518,606
Liabilities, including bonds payable, are not due and payable in the current period and, therefore, are not reported as liabilities in the governmental funds. Those liabilities at year-end consist of:		
Bonds Payable	(50,260,046)	
Capital Debt presented within Capital Projects Fund Balance	2,448,704	
Accrued Interest Expense	(229,002)	
Compensated Absences	(2,592,807)	
Post Employment Benefits	(5,653,791)	(56,286,942)
<u>Total Net Position - Governmental Activities</u>		<u>\$ 18,760,757</u>

CITY OF EASTON  
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE  
GOVERNMENTAL FUNDS

FOR THE YEAR ENDED DECEMBER 31, 2014

	General Fund	Debt Service Fund	Capital and Bond Funds	Major Grant Funds	Other Governmental Funds	Total Governmental Funds
<b>Revenues:</b>						
Taxes	\$ 14,757,308	2,090,247	\$ -	\$ -	\$ 957,845	\$ 17,805,400
Licenses and Permits	376,116	-	-	-	-	376,116
Fines and Forfeits	929,133	-	-	-	-	929,133
Interest and Rents	1,725,591	-	25,922	12,500	151,008	1,915,021
Intergovernmental	4,158,602	-	709,400	11,349,307	1,804,622	18,021,931
Charges for Service	10,852,572	-	11,000	-	117,310	10,980,882
Miscellaneous	201,104	-	-	-	124,397	325,501
<b>Total Revenues</b>	<b>33,000,426</b>	<b>2,090,247</b>	<b>746,322</b>	<b>11,361,807</b>	<b>3,155,182</b>	<b>50,353,984</b>
<b>Expenditures:</b>						
General Government	6,397,792	-	73,765	12,326,016	166,767	18,964,340
Public Safety	16,105,992	-	69,645	38,619	87,322	16,301,578
Health and Welfare	120,696	-	-	-	-	120,696
Public Works - Sanitation	4,706,669	-	113,000	-	-	4,819,669
Public Works - Roads	1,334,874	-	237,129	300,387	470,895	2,343,285
Public Works - Other	391,013	-	-	-	-	391,013
Culture - Recreation	-	-	40,991	451,402	1,124,077	1,616,470
Urban Development	690,442	-	200,000	4,843,931	1,203,132	6,937,505
Debt Service	-	4,322,189	-	552,175	-	4,874,364
<b>Total Expenditures</b>	<b>29,747,478</b>	<b>4,322,189</b>	<b>734,530</b>	<b>18,512,530</b>	<b>3,052,193</b>	<b>56,368,920</b>
<b>Excess (deficiency) of revenues over expenditures</b>	<b>3,252,948</b>	<b>(2,231,942)</b>	<b>11,792</b>	<b>(7,150,723)</b>	<b>102,989</b>	<b>(6,014,936)</b>
<b>Other Financing Sources (Uses)</b>						
Transfers In	-	2,217,789	-	10,694,516	-	12,912,305
Transfers (Out)	(1,923,597)	-	(10,694,516)	-	(90,800)	(12,708,913)
Refunding Bonds Issued	-	3,879,444	-	-	-	3,879,444
Refunded Debt Service and Costs	-	(3,879,444)	-	-	-	(3,879,444)
Refund Prior Year Revenue	-	-	-	-	(1,961)	(1,961)
Refund Prior Year Expense	112,082	-	-	-	-	112,082
Sale of Assets	1,876	-	20,484	-	-	22,360
<b>Total Other Financing Sources (Uses)</b>	<b>(1,809,639)</b>	<b>2,217,789</b>	<b>(10,674,032)</b>	<b>10,694,516</b>	<b>(92,761)</b>	<b>335,873</b>
<b>Net Change in Fund Balances</b>	<b>1,443,309</b>	<b>(14,153)</b>	<b>(10,662,240)</b>	<b>3,543,793</b>	<b>10,228</b>	<b>(5,679,063)</b>
<b>Fund Balances - Beginning</b>	<b>\$ 2,919,407</b>	<b>\$ 113,153</b>	<b>\$ 12,355,462</b>	<b>\$ 1,156,953</b>	<b>\$ 5,335,944</b>	<b>\$ 21,880,919</b>
<b>Fund Balances - Ending</b>	<b>\$ 4,362,716</b>	<b>\$ 99,000</b>	<b>\$ 1,693,222</b>	<b>\$ 4,700,746</b>	<b>\$ 5,346,172</b>	<b>\$ 16,201,856</b>

The notes to the financial statements are an integral part of this statement.

CITY OF EASTON  
RECONCILIATION OF STATEMENT OF REVENUE, EXPENDITURES,  
AND CHANGES IN FUND BALANCES OF GOVERNMENTAL FUNDS  
TO STATEMENT OF ACTIVITIES  
FOR THE YEAR ENDED DECEMBER 31, 2014

Amounts reported for Governmental Activities in the Statement of Activities (page 19) are different because:

Net Change in Fund Balances - Governmental Funds (page 22)	\$ (5,679,063)
Capital outlays are reported in governmental funds as expenditures. However, in the statement of activities, the cost of those assets is allocated over their estimated useful lives as depreciation expenses. This is the amount by which depreciation expense (\$1,023,900) is less than capital outlays (\$13,359,066) in the period.	12,335,166
Sewer judgment recognized in governmental activities in prior year.	(500,000)
Repayment of current bond principal net of refunded debt and prepaid principal from prior year are expenditures in the governmental funds, but the repayment reduces long-term liabilities in the Statement of Net Position.	1,652,560
Because some property taxes, utility charges, and earned income taxes will not be collected for several months after the City's year end, they are not considered "available revenues" and are deferred in the governmental funds. Deferred tax revenues and utility charges increased by this amount this year.	82,314
In the statement of activities, certain operating expenses (compensated absences) are measured by the amounts earned during the year. In the governmental funds, however, expenditures for these items are measured by the amount of financial resources used (essentially the amounts actually paid). Vacation and sick leave earned increased by this amount this year.	(324,390)
In the statement of activities, certain operating expenses (other post-employment benefits) are measured by the amounts earned during the year. In the governmental funds, however, expenditures for these items are measured by the amount of financial resources used (essentially the amounts actually paid). Other post-employment benefits increased by this amount this year.	(593,313)
Interest on long-term debt in the statement of activities differs from the amount reported in the governmental funds because interest is recognized as an expenditure in the funds when it is due and, therefore, requires the use of current financial resources. In the statement of activities, however, interest expenses is recognized as the interest accrues, regardless of when it is due. Accrued interest payable on bonds increased by this amount this year.	(39,468)
Internal Service Funds are used to charge the costs of certain activities, such as insurance. The decrease in net assets has been allocated within governmental activities.	(476,050)
Net pension assets resulting from the funding of the actuarial unfunded pension costs are amortized in the Statement of Changes in Fund Balance.	<u>(867,565)</u>
Change in Net Position of Governmental Activities	<u><u>\$ 5,590,191</u></u>

CITY OF EASTON  
GENERAL FUND  
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE  
BUDGET AND ACTUAL  
FOR THE YEAR ENDED DECEMBER 31, 2014

	<u>Budgeted Amounts</u>		Actual (Budgetary Basis)	Variance with Final Budget
	<u>Original</u>	<u>Final</u>		
<u>Revenues:</u>				
Taxes	\$ 14,807,154	\$ 14,807,154	\$ 14,757,308	(49,846)
Licenses and Permits	348,000	348,000	376,116	28,116
Fines and Forfeits	1,049,500	1,049,500	929,133	(120,367)
Interest and Rents	1,699,803	1,699,803	1,725,591	25,788
Intergovernmental	3,671,555	3,671,555	4,158,602	487,047
Charges for Service	10,482,450	10,482,450	10,852,572	370,122
Miscellaneous	156,360	156,360	201,104	44,744
Total Revenues	<u>32,214,822</u>	<u>32,214,822</u>	<u>33,000,426</u>	<u>785,604</u>
<u>Expenditures:</u>				
General Government	6,301,819	6,412,317	6,397,792	14,525
Public Safety	16,366,039	16,365,229	16,105,992	259,237
Health and Welfare	120,310	122,454	120,696	1,758
Public Works - Sanitation	4,872,794	4,798,969	4,706,669	92,300
Public Works - Roads	1,534,298	1,486,216	1,334,874	151,342
Public Works - Other	382,086	404,886	391,013	13,873
Urban Development	713,879	701,154	690,442	10,712
Total Expenditures	<u>30,291,225</u>	<u>30,291,225</u>	<u>29,747,478</u>	<u>543,747</u>
Excess (Deficiency) of Revenues Over Expenditures	<u>1,923,597</u>	<u>1,923,597</u>	<u>3,252,948</u>	<u>1,329,351</u>
<u>Other Financing Sources (Uses)</u>				
Transfers In/(Out)	(1,923,597)	(1,923,597)	(1,923,597)	-
Refund of Prior Year Expenditures	-	-	112,082	112,082
Sale of Assets	-	-	1,876	1,876
Total Other Financing Sources (Uses)	<u>(1,923,597)</u>	<u>(1,923,597)</u>	<u>(1,809,639)</u>	<u>113,958</u>
Net Change in Fund Balance	-	-	1,443,309	1,443,309
Fund Balance - Beginning	<u>\$ 2,919,407</u>	<u>\$ 2,919,407</u>	<u>\$ 2,919,407</u>	<u>-</u>
Fund Balance - Ending	<u>\$ 2,919,407</u>	<u>\$ 2,919,407</u>	<u>\$ 4,362,716</u>	<u>\$ 1,443,309</u>

CITY OF EASTON  
DEBT SERVICE FUND  
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE  
BUDGET AND ACTUAL  
FOR THE YEAR ENDED DECEMBER 31, 2014

	<u>Budgeted Amounts</u>			<u>Variance with Final Budget</u>
	<u>Original</u>	<u>Final</u>	<u>Actual</u>	
<u>Revenues:</u>				
Taxes - Allocated from Levy	\$ 2,097,846	\$ 2,097,846	\$ 2,090,247	\$ (7,599)
Total Revenues	<u>2,097,846</u>	<u>2,097,846</u>	<u>2,090,247</u>	<u>(7,599)</u>
<u>Expenditures:</u>				
Debt Service Principal	2,611,577	2,611,577	2,611,577	-
Debt Service Interest	1,702,541	1,702,541	1,702,100	441
Fiscal Agent Fees	8,512	8,512	8,512	-
Total Expenditures	<u>4,322,630</u>	<u>4,322,630</u>	<u>4,322,189</u>	<u>441</u>
(Deficiency) of Revenues over Expenditures	<u>(2,224,784)</u>	<u>(2,224,784)</u>	<u>(2,231,942)</u>	<u>(7,158)</u>
<u>Other Financing Sources (Uses)</u>				
Transfers In - Fund Allocations	<u>2,224,784</u>	<u>2,224,784</u>	<u>2,217,789</u>	<u>(6,995)</u>
Net Change in Fund Balance	-	-	(14,153)	(14,153)
Fund Balance - Beginning	\$ 113,153	\$ 113,153	\$ 113,153	\$ -
Fund Balance - Ending	<u>\$ 113,153</u>	<u>\$ 113,153</u>	<u>\$ 99,000</u>	<u>\$ (14,153)</u>

CITY OF EASTON  
STATEMENT OF NET POSITION  
PROPRIETARY FUNDS  
DECEMBER 31, 2014

	Business-type Activity	Governmental Activities						
		Internal Service Funds						
		Health Benefit Insurance	Liability Insurance	Unemployment Insurance	Total Internal Service Funds			
<b>Assets</b>								
Cash and Cash Equivalents	\$ 447,307	\$ 16,988	58,526	31,807	\$ 107,321			
Accounts Receivable	126,127	-	-	-	-			
Due from Other Funds	-	703,929	843,161	-	1,547,090			
Prepaid Assets	435	-	-	34,483	34,483			
<b>Total Assets</b>	<b>\$ 573,869</b>	<b>\$ 720,917</b>	<b>\$ 901,687</b>	<b>\$ 66,290</b>	<b>\$ 1,688,894</b>			
<b>Liabilities</b>								
<b>Current Liabilities:</b>								
Accounts Payable	\$ 55,909	\$ 282,390	\$ 75,716	\$ -	\$ 358,106			
Accrued Salaries Payable	48,595	-	-	-	-			
Due to Health Fund	56,254	-	-	-	-			
Due to Liability Fund	187,000	-	-	-	-			
Due to General Fund	-	-	-	7,500	7,500			
Other Liabilities	47,346	-	-	-	-			
<b>Total Current Liabilities</b>	<b>395,104</b>	<b>282,390</b>	<b>75,716</b>	<b>7,500</b>	<b>365,606</b>			
<b>Non-Current Liabilities</b>								
Compensated Absences	133,010	-	-	-	-			
<b>Net Position</b>								
Restricted for Health Benefits	-	438,527	-	-	438,527			
Restricted for Liability Insurance	-	-	825,971	58,790	884,761			
Unrestricted	45,755	-	-	-	-			
<b>Total Net Position</b>	<b>178,765</b>	<b>438,527</b>	<b>825,971</b>	<b>58,790</b>	<b>1,323,288</b>			
<b>Total Net Position &amp; Liabilities</b>	<b>\$ 573,869</b>	<b>\$ 720,917</b>	<b>\$ 901,687</b>	<b>\$ 66,290</b>	<b>\$ 1,688,894</b>			

CITY OF EASTON  
STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION  
PROPRIETARY FUNDS  
FOR THE YEAR ENDED DECEMBER 31, 2014

	Business-type Activity		Governmental Activities			
	Enterprise Fund	Sewage Treatment Plant Fund	Internal Service Funds		Total Internal Service Funds	
	Health Insurance	Benefit Insurance	Liability Insurance	Unemployment Insurance	Total Internal Service Funds	
<u>Operating Revenues</u>						
Sewer Treatment Charges	\$ 5,000,881	\$ -	\$ -	\$ -	\$ -	\$ -
Fund Allocations	-	3,037,461	919,813	30,875	3,988,149	3,988,149
Pension Aid Allocation	86,748	-	-	-	-	-
Participant Contributions	-	655,663	-	-	655,663	655,663
Total Operating Revenue	5,087,629	3,693,124	919,813	30,875	4,643,812	4,643,812
<u>Operating Expenses</u>						
Health Claim Payments	-	4,193,024	-	-	4,193,024	4,193,024
Liability/Unemployment Insurance	-	-	956,289	-	956,289	956,289
Sewage Treatment Plant Operations	4,927,052	-	-	-	-	-
Total Operating Expenses	4,927,052	4,193,024	956,289	-	5,149,313	5,149,313
Operating Income (Loss)	160,577	(499,900)	(36,476)	30,875	(505,501)	(505,501)
<u>Non-Operating Revenues (Expenses)</u>						
Interest Income	-	-	3	-	3	3
Transfer (Out)	(203,392)	-	-	-	-	-
Prior Year Expenses	42,815	-	29,448	-	29,448	29,448
Total Non-Operating Revenues (Expenses)	(160,577)	-	29,451	-	29,451	29,451
Change in Net Position	-	(499,900)	(7,025)	30,875	(476,050)	(476,050)
Net Position - Beginning	\$ 45,755	\$ 938,427	\$ 832,996	\$ 27,915	\$ 1,799,338	\$ 1,799,338
Net Position - Ending	\$ 45,755	\$ 438,527	\$ 825,971	\$ 58,790	\$ 1,323,288	\$ 1,323,288

The notes to the financial statements are an integral part of this statement.

CITY OF EASTON  
STATEMENT OF CASH FLOWS  
PROPRIETARY FUNDS  
FOR THE YEAR ENDED DECEMBER 31, 2014

	<u>Business-type Activities</u>	<u>Governmental Activities</u>
	<u>Enterprise Fund Sewage Treatment Fund</u>	<u>Internal Service Funds</u>
Cash Flows from Operating Activities:		
Cash Received from Governmental Entities	\$ 5,478,154	\$ -
Participant Contributions	-	655,663
Cash Received from Funds Allocations	-	4,986,607
Payments for Sewage Treatment Operations	(5,107,588)	-
Payments for Insurance and Claims	-	(5,713,322)
	<u>370,566</u>	<u>(71,052)</u>
Net Cash Provided by (Used for) Operating Activities		
Cash Flows from Non-Capital Financing Activities		
Refunds of Prior Year Expenditures	42,815	29,448
Other Revenues (Expenses)	(203,392)	-
	<u>(160,577)</u>	<u>29,448</u>
Net Cash Provided by (Used for) Non-Capital Financing Activities		
Cash Flows from Investing Activities:		
Interest on Cash Equivalents	-	3
	<u>209,989</u>	<u>(41,601)</u>
Net Increase/(Decrease) in Cash and Cash Equivalents		
Cash and Cash Equivalents - January 1	\$ 237,318	\$ 148,922
Cash and Cash Equivalents - December 31	<u>\$ 447,307</u>	<u>\$ 107,321</u>
Reconciliation of Operating Income to Net Cash Provided by (Used for) Operating Activities:		
Operating Income (Loss)	\$ 160,577	\$ (505,501)
Adjustments to Operating Income to Net Cash Provided by Operating Activities:		
(Increase) Decrease Accounts Receivables	-	998,458
(Increase) Decrease Intergovernmental Receivables	390,525	-
(Increase) Decrease Prepaid Items	(435)	-
Increase (Decrease) Current Liabilities	(180,101)	(564,009)
Total Adjustments	<u>209,989</u>	<u>434,449</u>
Net Cash Provided by/(Used for) Operating Activities	<u>\$ 370,566</u>	<u>\$ (71,052)</u>

CITY OF EASTON  
STATEMENT OF NET POSITION  
FIDUCIARY FUNDS  
DECEMBER 31, 2014

	<u>Aggregated Pension Fund</u>	<u>Private-Purpose Trust Fund</u>	<u>Agency Fund</u>
<u>Assets</u>			
Cash and Cash Equivalents	\$ 1,267,485	\$ 355,424	\$ 6,250
Investments at Fair Value:			
Fixed Income Securities	10,432,094	-	-
Corporate Stocks	16,980,713	-	-
Mutual Funds	11,422,701	3,010,261	-
Real Estate Fund	937,475		
With PMRS	-	-	-
Accrued Interest Receivable	98,170	-	-
	<u>\$ 41,138,638</u>	<u>\$ 3,365,685</u>	<u>\$ 6,250</u>
<u>Liabilities</u>			
Escrow Payable	\$ -	\$ -	\$ 6,250
Accounts Payable	200	-	-
	<u>200</u>	<u>-</u>	<u>6,250</u>
<u>Net Position</u>			
Net Position in Trust for Pension Benefits and and Other Purposes	<u>\$ 41,138,438</u>	<u>\$ 3,365,685</u>	

CITY OF EASTON  
STATEMENT OF CHANGES IN NET POSITION  
FIDUCIARY FUNDS  
FOR THE YEAR ENDED DECEMBER 31, 2014

	<u>Aggregated Pension Fund</u>	<u>Private-Purpose Trust</u>
<u>Additions</u>		
<u>Contributions:</u>		
Employer	\$ 3,289,953	\$ -
Plan Members	481,128	-
Other Sources	2,860	-
Total Contributions	<u>3,773,941</u>	<u>-</u>
<u>Investment Earnings:</u>		
Interest and Dividends	1,108,717	112,597
Net Increase in Fair Value of Investments	2,538,744	63,280
Total Investment Earnings	<u>3,647,461</u>	<u>175,877</u>
Less: Investment Expense	<u>239,808</u>	<u>16,994</u>
Net Investment Earnings	<u>3,407,653</u>	<u>158,883</u>
Total Net Additions	<u>7,181,594</u>	<u>158,883</u>
<u>Deductions</u>		
Benefits	4,287,686	-
Administrative Expenses	39,479	244,040
Total Deductions	<u>4,327,165</u>	<u>244,040</u>
Changes in Net Assets	2,854,429	(85,157)
Net Position - Beginning	<u>\$ 38,284,009</u>	<u>\$ 3,450,842</u>
Net Position - Ending	<u>\$ 41,138,438</u>	<u>\$ 3,365,685</u>

CITY OF EASTON  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2014

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The City of Easton is a primary governmental entity whose operational procedures are defined by Third Class City Code enacted by the Commonwealth of Pennsylvania. The City functions as council members and mayor chosen in a general election, and is considered to be fiscally independent.

The financial statements of City of Easton (the City) have been prepared in accordance with generally accepted accounting principles (GAAP) as applied to governmental units. The Governmental Accounting Standards Board (GASB) is the authoritative standard-setting body for the establishment of governmental accounting and financial reporting principles.

Reporting Entity

The reporting entity is comprised of the primary government, component units, and other organizations that are included to insure that the financial statements of the City are not misleading. The primary government consists of all funds, departments, boards, and agencies that are not legally separate from the City. For the City of Easton this includes general operations, public safety, highways, public works, and recreational activities.

The City of Easton is a municipal corporation governed by an elected seven member City Council. As required by generally accepted accounting principles, these financial statements are for the City of Easton (primary government) and organizations for which the primary government is financially accountable. The City is financially accountable for an organization if the City appoints a voting majority of the organization's governing board and (1) the City is able to significantly influence the programs or services performed or provided by the organization; or (2) the City is legally entitled to or can otherwise access the organization's resources; the City is legally obligated or has otherwise assumed the responsibility to finance the deficits of, or provide financial support to, the organization; or the City is obligated for the debt of the organization. Component units may also include organizations that are financially dependent on the City in that the City approves the budget, the issuance of debt, or the levying of taxes.

Following is a brief description of each component unit meeting the above criteria and as a result included within the financial reporting entity, a description of each component unit's relationship with the City of Easton, and a discussion of how component unit information has been incorporated into the financial statements:

BUSINESS-TYPE ACTIVITIES

Easton Suburban Water Authority - The Authority is responsible for providing water service to surrounding municipalities and contributing to the funding for the construction of the water treatment plant. All of the voting members of the Authority are appointed by the City of Easton. Authority assets leased under the January 1, 2007 Operating Agreement would be transferable to the City upon termination of the Agreement on January 1, 2032. The condensed financial information presented utilizes the "Government-Wide" Financial Statement presentation as it pertains to a single proprietary operation entity for the year ended December 31, 2014.

Easton Parking Authority - All voting members of the Board are appointed by the City of Easton. The City is in some manner obligated to provide financial support of the Authority. The condensed financial information presented utilizes the "Government-Wide" Financial Statement presentation as it pertains to a single proprietary operation entity for the year ended December 31, 2014.

Housing Authority of the City of Easton - The Authority was created by a resolution of the City of Easton. It was organized as a public housing Authority as defined by the Commonwealth of Pennsylvania. The Authority's Board of Commissioners is a five-member board appointed by the City of Easton. The Authority provides for significant housing opportunities within the boundary limits of the City of Easton under the supervision of HUD. The Authority's information would be disclosed if the December 31, 2014 audit report had been available at the date of the City's financial statements.

CITY OF EASTON  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2014

NOTE 1                    SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Contd.)

BUSINESS-TYPE ACTIVITIES (Contd.)

CITY OF EASTON  
CONDENSED COMBINING STATEMENT OF NET POSITION  
BUSINESS-TYPE COMPONENT UNITS  
AS OF DECEMBER 31, 2014

	<u>Easton Suburban Water Authority</u>	<u>Easton Parking Authority</u>	<u>Total</u>
<u>ASSETS</u>			
Current Assets	\$ 6,474,143	\$ 80,722	\$ 6,554,865
Non-current Assets	96,986,376	488,919	97,475,295
Total Assets	<u>\$ 103,460,519</u>	<u>\$ 569,641</u>	<u>\$ 104,030,160</u>
<u>LIABILITIES</u>			
Current Liabilities	\$ 2,516,047	\$ 33,485	\$ 2,549,532
Non-current, Long Term Debt	<u>30,775,332</u>	<u>563,650</u>	<u>31,338,982</u>
Total Liabilities	<u>33,291,379</u>	<u>597,135</u>	<u>33,888,514</u>
<u>NET POSITION</u>			
Net Investment in Capital Assets	63,710,114	488,919	64,199,033
Unassigned	<u>6,459,026</u>	<u>(516,413)</u>	<u>5,942,613</u>
Total Net Position	<u>70,169,140</u>	<u>(27,494)</u>	<u>70,141,646</u>
Total Net Position and Liabilities	<u>\$ 103,460,519</u>	<u>\$ 569,641</u>	<u>\$ 104,030,160</u>

CITY OF EASTON  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2014

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Contd.)

BUSINESS-TYPE ACTIVITIES (Contd.)

CITY OF EASTON  
CONDENSED COMBINING STATEMENT OF REVENUES, EXPENSES  
AND CHANGES IN NET POSITION  
BUSINESS-TYPE COMPONENT UNITS  
AS OF DECEMBER 31, 2014

	<u>Easton Suburban Water Authority</u>	<u>Easton Parking Authority</u>	<u>Total</u>
<u>Expenses</u>			
Parking related administrative and direct operating	\$ -	\$ 427,490	\$ 427,490
Water system related administrative and direct operating	9,143,588	-	9,143,588
Depreciation	<u>2,683,595</u>	<u>71,655</u>	<u>2,755,250</u>
Total Expenses	<u>11,827,183</u>	<u>499,145</u>	<u>12,326,328</u>
Parking Garage Revenues	-	838,884	838,884
Water System Revenues	<u>13,156,509</u>	<u>-</u>	<u>13,156,509</u>
Net Program Revenues	<u>1,329,326</u>	<u>339,739</u>	<u>13,995,393</u>
Non-Operating Revenues (Expenses)	(456,125)	(382,193)	(838,318)
Change in Net Position	873,201	(42,454)	830,747
Capital Value Provided by Developers	<u>1,548,511</u>	<u>-</u>	<u>1,548,511</u>
Beginning Net Position	<u>\$ 67,747,428</u>	<u>\$ 14,960</u>	<u>\$ 67,762,388</u>
Ending Net Position	<u>\$ 70,169,140</u>	<u>\$ (27,494)</u>	<u>\$ 70,141,646</u>

GOVERNMENTAL-TYPE ACTIVITIES

Easton Municipal Authority - The Easton Municipal Authority filed articles of incorporation with the Commonwealth of Pennsylvania on July 19, 2005.

In 2010, a Guaranteed Lease Revenue Note was signed with TD Bank to provide funds for a legal settlement. The City sold the main fire station to the Easton Municipal Authority and entered into a Lease Agreement for the full payment of principal and interest on the Note. The City and Authority refinanced the 2010 Note in the year 2014, and entered into a 2014 Note with Quakertown National Bank.

Easton Redevelopment Authority - The Redevelopment Authority is responsible for administering various grants which the City of Easton is the Grantee. All voting members of the Authority board are appointed by the City of Easton and the City can modify or determine Authority programs and budgets. The Authority's information would be disclosed if the December 31, 2014 audit report had been available at the date of the City's financial statements.

CITY OF EASTON  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2014

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Contd.)

GOVERNMENTAL-TYPE ACTIVITIES (Contd.)

CITY OF EASTON  
CONDENSED STATEMENT OF NET ASSETS - CASH BASIS  
GOVERNMENTAL -TYPE COMPONENT UNIT  
AS OF DECEMBER 31, 2014

	<u>Easton Municipal Authority</u>
<u>Assets</u>	
Future Lease Rental from Primary Gov't - City of Easton	\$ <u>3,217,000</u>
<u>Liabilities</u>	
Notes Payable	<u>3,217,000</u>
Net Assets	\$ <u>-</u>

CITY OF EASTON  
CONDENSED STATEMENT OF CASH RECEIPTS, DISBURSEMENTS  
AND CHANGES IN FUND BALANCE  
GOVERNMENTAL -TYPE COMPONENT UNIT  
AS OF DECEMBER 31, 2014

	<u>Easton Municipal Authority</u>
<u>Receipts</u>	
Lease Payments from Primary Gov't - City of Easton	\$ 567,161
Proceeds from Note Refinancing	<u>3,217,000</u>
Total Receipts	\$ <u>3,784,161</u>
<u>Disbursements</u>	
Fiscal Agent Fees pertaining to Note Refinancing	31,000
Note Payments:	
Interest Paid	105,161
Principal Payment in accordance with scheduled maturity	462,000
Principal Retirement prior to scheduled maturity	<u>3,186,000</u>
Total Disbursements	<u>3,784,161</u>
Change in Fund Balance	-
Cash Basis Fund Balance - Beginning	<u>-</u>
Cash Basis Fund Balance - Ending	\$ <u>-</u>

CITY OF EASTON  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2014

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Contd.)

Basis of Presentation

Government-wide Financial Statements:

The statement of net position and statement of activities display information about the reporting government as a whole. They include all funds of the reporting entity except for fiduciary funds. The statements distinguish between governmental and business-type activities. Governmental activities generally are financed through taxes, inter-governmental revenues, and other non-exchange revenues. Business-type activities are financed in whole or in part by fees charged to external parties for goods or services. Program revenues include charges paid by the recipients of the goods or services offered by the programs and grants and contributions that are restricted to meeting the operational or capital requirements of a particular program. Internal activity is limited to interfund transfers which are eliminated to avoid "doubling up" revenues and expenses. Net position is reported as restricted when constraints placed on net position use are either externally imposed by creditors (such as through debt covenants, grantors, contributors, or laws or regulations of other governments) or imposed by law through constitutional provisions or enabling legislation.

Fund Financial Statements:

Fund financial statements of the reporting entity are organized into funds, each of which is considered to be separate accounting entities. Each fund is accounted for by providing a separate set of self-balancing accounts that constitute its assets, liabilities, fund equity, revenues, and expenditure/expenses. Funds are organized into three major categories: governmental, proprietary, and fiduciary. An emphasis is placed on major funds within the governmental and proprietary categories. Each major fund is presented in a single column on the governmental fund financial statements.

1. GOVERNMENTAL FUNDS:

These are the funds through which most government functions are furnished. The funds of the financial reporting entity are described below:

- a. General Fund - Accounts for all furnished resources except those required to be accounted for in other funds. The General Fund is the primary operating fund of the City and always classified as a major fund.
- b. Debt Service Fund - Used to account for accumulation of resources for, and payment of, general long-term debt principal and interest and is classified as a major fund.

CITY OF EASTON  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2014

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Contd.)

1. GOVERNMENTAL FUNDS: (Contd.)

- c. Special Revenue Funds - Used to account for proceeds of specific revenue sources (other than special assessments or major capital projects) that are legally restricted to expenditures for specified purposes. Individual funds comprise this generic group and are presented in the non-major group.
- d. Capital Reserve and Bond Funds - Used to account for the financial resources to be used for acquisition, construction or improvement or major capital facilities and infrastructure.

2. PROPRIETARY FUND:

Accounts for operations that are financed and operated in a manner similar to private business enterprises. These activities are financed primarily by user charges and the measurement of financial activities focuses on net income.

Enterprise Funds - The City has leased all Water system facilities to the Easton Suburban Water Authority. As a result of the leasing arrangement, the net asset value previously reported in a Water Fund has been transferred to the General Fund of the City.

Classified as an Enterprise Fund is the Sewage Treatment Plant Management Fund whereby the City of Easton operates the treatment plant and charges the operational costs to the Easton Area Joint Sewer Authority.

Internal Service Funds - Internal Service Funds are used to account for operations that provide services to other departments of the government on a cost reimbursement basis. The City maintains a Health Benefits Fund, Liability Insurance Fund and Unemployment Insurance Fund which receives fund transfers from the General, Sewage Management and Recreation Funds for the costs of health, liability and unemployment insurances.

3. FIDUCIARY FUNDS: (Not included in government-wide statements)

Accounts for assets held by a governmental unit in a trustee capacity or as an agent for other funds:

- a. Private Purpose Trusts - Account for the revenues and the expenditures of the Hugh Moore Park Charitable Trust.
- b. Employee Pension Fund - Used to account for assets held by the City in a trustee capacity for the future payment of retirement payments to employees.

CITY OF EASTON  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2014

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Contd.)

Measurement Focus and Basis of Accounting

Measurement focus is a term used to describe “which” transactions are recorded within the various financial statements. Basis of accounting refers to “when” transactions are recorded regardless of the measurement focus applied.

On the government-wide Statement of Net Position and the Statement of Activities, both governmental and business-type activities are presented using the economic resources measurement focus as defined in item b. below.

In the fund financial statements, the “current financial resources” measurement focus or the “economic resources” measurement focus is used as appropriate:

- a. All governmental funds utilize a “current financial resources” measurement focus. Only current financial assets and liabilities are generally included on their balance sheets. Their operating statements present sources and uses of available spendable financial resources during a given period. These funds use fund balance as their measure of available spendable financial resources at the end of the period.
- b. The proprietary fund utilizes and “economic resources” measurement focus. The accounting objectives of this measurement focus are the determination of operating income, changes in net position (or cost recovery), financial position, and cash flows. All assets and liabilities (whether current or non-current) associated with their activities are reported. Proprietary fund equity is classified as net position.
- c. Agency funds are not involved in the measurement of results of operations; therefore, measurement focus is not applicable to them.

In the government-wide Statement of Net Position and Statement of Activities, both governmental and business-type activities are presented using the accrual basis of accounting. Under the accrual basis of accounting, revenues are recognized when earned and expenses are recorded when the liability is incurred or economic asset used. Revenues, expenses, gains, losses, assets, and liabilities resulting from exchange and exchange-like transactions are recognized when the exchange takes place.

In the Fund Financial Statements, Governmental Funds and Agency funds are presented on the modified accrual basis of accounting. Under this modified accrual basis of accounting, revenues are recognized when “measurable and available.” Measurable means knowing or being able to reasonably estimate the amount. Available means collectible within the current period or within sixty days after year end. Expenditures (including capital outlay) are recorded when the related fund liability is incurred, except for general obligation bond principal and interest which are reported when due.

CITY OF EASTON  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2014

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Contd.)

Measurement Focus and Basis of Accounting (Contd.)

All Proprietary Funds utilize the accrual basis of accounting except the Internal Service Funds, which utilize the modified accrual basis. The Internal Service Funds manage the health, liability, and unemployment insurance costs related to governmental-type funds have been included in the net assets of total Governmental-Type Funds. Under the accrual basis of accounting, revenues are recognized when earned and expenses are recorded when the liability is incurred or economic asset used.

These Funds distinguish operating revenues and expenses from non-operating items. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with the Proprietary Fund's principal ongoing operations. The principal operating revenues of the City's Proprietary Fund is sewage treatment charges. Operating expenses for the City's Proprietary Fund include sewage treatment costs, supplies, and administrative costs. All revenues or expenses not meeting this definition are reported as non-operating revenues and expenses.

Private-sector standards of accounting and financial reporting issued prior to December 1, 1989 are followed in both the entity wide and Proprietary Fund financial statements to the extent that those standards do not conflict with or contradict guidance of the Governmental Accounting Standards Board. Governments also have the option of following subsequent private-sector guidance for their business-type activities and proprietary funds, subject to this same limitation. The City has elected not to follow subsequent private-sector guidance.

Cash and Cash Equivalents

To improve cash management, all cash received by the City is pooled under Act 72 of the Pennsylvania General Assembly of 1971. Monies for all funds, including proprietary funds, are maintained in this pool. Individual fund integrity is maintained throughout the City's records.

The City's cash and cash equivalents are considered to be cash on hand, demand deposits and short-term investments with original maturities of three months or less from the date of acquisition or available if required for current operation or debt service.

Investments

Investments are reported at fair value, except for repurchase agreements and nonnegotiable certificates of deposit which are reported at cost. Fair value is based on quoted market prices. Mutual funds are reported at current share price. The fair value of the City's position in pooled investments is the same as the value of the pooled shares.

CITY OF EASTON  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2014

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Contd.)

Measurement Focus and Basis of Accounting (Contd.)

Taxes, Other and Intergovernmental Receivables

Taxes Receivable -

General Fund

Real Estate Taxes	\$ 904,108
Per Capita Taxes	247,850
Earned Income and Real Estate Transfer Taxes	<u>1,588,565</u>
Total Taxes Receivable	<u>\$ 2,740,523</u>

Other Receivables -

General Fund -

Utility Billings for Sewage, Water, and Refuse	\$ 2,359,665
Other Current Receivables	341,598
Total Other Receivables	<u>\$ 2,701,263</u>

Intergovernmental Receivables -

Major Grant Funds -

Due from the Commonwealth of Pennsylvania	<u>\$ 3,457,212</u>
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Other Governmental Funds

Due from the Federal Government	<u>\$ 119,776</u>
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Total Intergovernmental Receivables	<u>\$ 3,576,988</u>
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CITY OF EASTON  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2014

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Contd.)

Measurement Focus and Basis of Accounting (Contd.)

Property Taxes

Based upon assessed valuations by Northampton County, the City's real estate valuation for taxation purposes was \$355,137,700, the City's Department of Finance bills and collects the City's property taxes. The schedule for property taxes levied for year ended December 31, 2014 is as follows:

The municipal tax rate for all purposes in 2014 was 24.950 Mills.

General Purposes	15.807
Debt Purposes	6.683
Recreational Purposes	<u>2.460</u>
 Total Tax Rate	 <u><u>24.950</u> Mills</u>

Prior to March 6	2% discount period
March 7 to May 6	Base payment period
After May 6	Penalty period

Reconciliation of assessed 2014 Real Estate Taxes:

Taxes Levied based upon adjusted assessment	\$ 8,848,039
Add: Penalties	77,882
Less: Discounts	(120,177)
Cash Collections	<u>(8,373,395)</u>
Uncollected Balance as of December 31, 2014	<u><u>\$ 432,349</u></u>

Prepaid Items and Inventories

Certain payments to vendors reflect costs applicable to future accounting periods and are recorded and prepaid items in both government-wide and fund financial statements.

All inventories are valued at the lower of cost (first-in, first-out method) or market. The costs for inventories of governmental activities are recorded as expenditures at the time individual inventory items are purchased.

CITY OF EASTON  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2014

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Contd.)

Capital Assets

Capital Assets, which include property, plant, equipment, and infrastructure assets, are reported in the applicable governmental or business-type activities column in the government-wide and proprietary fund financial statements. Capital assets are defined by the "Property Accounting Ledger Report" provided by the City's independent appraisal firm as assets which an initial, individual cost of more than \$5,000 and an estimated useful life in excess of one year. Such assets are recorded at historical costs at time of purchase or construction. Major outlays for capital asset and improvement projects are capitalized as constructed, inclusive of ancillary costs. Donated capital assets are recorded at estimated fair value at the date of donation.

The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend the assets' lives are not capitalized.

Land is not depreciated. Property, plant, equipment, and infrastructure of the City are depreciated using the straight-line method over the following estimated useful lives:

Major Building Structures	50 years
Pavilions	25 years
Traffic Signals	10 years
Site Improvements/Paving/Lighting	20 years
Swimming Pools	50 years
Road & Utility Equipment	10 - 15 years
Telephone System	10 years
Computers	5 years
Copiers/Printers	5 years
Vehicles - Trucks, Sedans, SUV	8 years

Compensated Absences

The City's policies regarding vacation and sick time permit certain employees to accumulate earned but unused vacation and sick leave. The liability calculated by the City for these compensated absences which is recorded as a non-current liability in the government-wide financial statements amounts of \$2,592,807 in the Governmental Activities. A current portion of compensated absences reported by the Business Activities of \$133,010. In the Fund Financial Statements, Governmental Funds would report only the compensated absence liability payable from expendable available financial resources.

Long-Term Obligations

In the Government-wide Financial Statements and Proprietary Fund Financial Statements, long-term debt and other long-term obligations are reported as liabilities. Bond premiums and discounts are deferred and amortized over the life of the bonds using the straight-line method.

In the Fund Financial Statements, Governmental Fund Types recognize bond premiums and discounts, as well as bond issuance costs, during the current period. The face amount of debt issued is reported as other financing sources. Premiums received on debt issuances are reported as other financing uses. Issuance costs, whether or not withheld from the actual debt proceeds received, are reported as debt service expenditures, except for refunds paid from proceeds which are reported as other financing uses.

CITY OF EASTON  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2014

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Contd.)

Fund Balance Classifications

Fund Balance designations have been modified to comply with GASB 54. The new designations are as follows:

Non-Spendable - includes amounts that cannot be spent because they are not in spendable form or they are legally or contractually required to be kept intact. The City's Non-Spendable fund balance consists of pre-paid assets.

Restricted - includes amounts that are restricted for specific purposes by constitutional provisions, enabling legislation, or externally imposed constraints. The City had no Restricted fund balance at year end.

Committed - includes amounts that can only be used for specific purposes with constraints that are established, and can only be removed, by formal action of City Council. All other Committed amounts are for the designated purposes of those funds. The City has committed \$500,000 as a funding source for the 2015 Budget.

Assigned - includes amounts that are constrained by the City, without use of Resolution or Ordinance. Amounts can be Assigned by someone other than City Council and are intended for a specific purpose, such as grant matching funds or funding for future benefits and insurance costs. The City assigned \$750,000 as detailed in Note 14.

Unassigned - all other fund balances not in the other categories.

In the situation where both Unassigned, Assigned, Committed, or Restricted funds are available for use, it is the City's policy to consider Restricted funds to have been used first, followed by Committed, Assigned, and finally Unassigned funds.

Fund Balance Policy

The City has adopted a Fund Balance Policy that states "the annual city budget prepared and adopted shall include a December 31 general fund balance that is a minimum of 10% of budgeted general fund revenues for that budget year." The target percentage is 15 percent of budget revenues. In addition, the policy states:

- a. The Health Care Fund should maintain a balance of at least \$3,000,000 by the end of the 2016 fiscal year.
- b. The Liability and Casualty Fund should maintain a balance of at least \$1,500,000 by the end of the 2016 fiscal year.

Use of Estimates in the Preparation of Financial Statements

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures, such as estimates useful lives in determining depreciation expense, OPEB cost and contributions made, and earned income tax rate variance revenue estimates; accordingly, actual results could differ from those estimates.

CITY OF EASTON  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2014

NOTE 2 STEWARDSHIP, COMPLIANCE AND ACCOUNTABILITY

Budgetary Information

An annual budget is legally adopted prior to the beginning of each year for the General Fund and Debt Service Funds on the modified cash basis of accounting. Additionally, the City adopts project-length financial plans and budgets for all Capital Projects Funds, and provides Resolutions for individual State Grant programs as they arise. The financial statements reflect the legally adopted General and Debt Service Funds and does not present budgetary comparisons for Capital Project or State Grant Funds. The City Council and the administration may make transfers of funds appropriated to any particular item of expenditure in accordance with the Third Class City Code and the City's Home Rule Charter. The original budget of the General Fund has been modified to reflect amendments through the year, and the classification of Fund Transfers to the Debt Service Fund from the General Fund for pension debt obligations originally classified with various expenditure classifications of the General Fund. Appropriations lapse at the end of the fiscal period. Budgetary information reflected in the financial statements is presented at or below the level of budgetary control and include the effect of approved budget amendments.

NOTE 3 DEPOSITS WITH FINANCIAL INSTITUTIONS AND INVESTMENTS

Governmental and Business-Type Funds:

Cash Deposits with Financial Institutions

Cash deposits are with depositories designated by the City and permitted by section 1804.1 of the Pennsylvania Third Class City Code, as amended. The City's cash and cash equivalents are considered to be cash on hand, demand deposits, certificates of deposit, and pooled treasury money market funds.

Custodial Credit Risk

Custodial credit risk is the risk that in the event of a bank failure, the government's deposits may not be returned to it. The City does not have a policy for custodial credit risk other than the provisions of City Code. At December 31, 2014, the bank balance of the City's deposits with financial institutions was \$14,512,109 compared to the carrying amount of \$14,662,338. The difference is primarily caused by items in-transit and outstanding checks. \$14,012,109 of the City's deposits were exposed to custodial risk which includes uninsured bank balances that are collateralized with securities held by the pledging financial institution or its trust department or agent, but not in the City's name, but are required to be collateralized in accordance with ACT 72 of the Pennsylvania State legislature of 1971 which requires the institution of pool collateral for all government deposits and have collateral held by an approved custodian in the institution's name.

CITY OF EASTON  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2014

NOTE 3 DEPOSITS WITH FINANCIAL INSTITUTIONS AND INVESTMENTS (Contd.)

**Governmental and Business-Type Funds:** (Contd.)

Investments

Permitted investments for Third Class Cities are defined in Section 1804.1 of the Pennsylvania City Code as:

- (1) United States Treasury bills.
- (2) Short-term obligations of the Federal government or its agencies or instrumentalities.
- (3) Deposits in savings accounts or time deposits, other than certificates of deposit, or share accounts of institutions insured by the Federal Deposit Insurance Corporation, the National Credit Union Share Insurance Fund, the Pennsylvania Deposit Insurance Corporation or the Pennsylvania Savings Association Insurance Corporation, or their successor agencies.
- (4) Obligations of the United States of America or any of its agencies or instrumentalities backed by the full faith and credit of the United States of America, of the Commonwealth of Pennsylvania or any of its agencies or instrumentalities backed by the full faith and credit of the Commonwealth or of any political subdivision of the Commonwealth of Pennsylvania or any of its agencies or instrumentalities backed by the full faith and credit of the political subdivision.
- (5) Shares of an investment company registered under the Investment Company Act of 1940 (54 Stat. 789, 15 U.S.C. § 80a-1 et seq.), whose shares are registered under the Securities Act of 1933 (48 Stat. 74, 15 U.S.C. § 77a et seq.), if the only investments of that company are in the authorized investments for city funds listed in paragraphs (1) through (4).
- (6) Certificates of deposit purchased from institutions insured by the Federal Deposit Insurance Corporation, the National Credit Union Share Insurance Fund, the Pennsylvania Deposit Insurance Corporation or the Pennsylvania Savings Association Insurance Corporation, or their successor agencies.

Interest Rate Risk

The City does not have a formal investment policy regarding mitigation of interest rate risk that limits investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates.

Credit Risk

The City has no investment policy that would limit its investment choices to certain credit ratings other than the provisions of Pennsylvania City Code.

Custodial Credit Risk

For an investment, custodial credit risk is the risk that, in the event of the failure of the counter party, the City would not be able to recover the value of its investments or collateral security that are in the possession of an outside party. The City has no investments subject to custodial credit risk.

CITY OF EASTON  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2014

NOTE 3 DEPOSITS WITH FINANCIAL INSTITUTIONS AND INVESTMENTS

**Fiduciary-Type Funds:**

**Private-Purpose Trust and Agency Funds -**

	<u>Fair Value</u>
Cash and Cash Equivalents	
Bank and Other Investment Group Prime Obligation Funds	<u>\$ 3,616,714</u>
Total Cash and Cash Equivalents	<u>\$ 3,616,714</u>
Mutual Funds (Fair Value)	
Corporate Bonds	\$ 1,037,803
Corporate Stocks	<u>1,972,458</u>
Total Investments	<u>\$ 3,010,261</u>

**Aggregated Pension Funds -**

**Cash Deposits with Financial Institutions**

Cash deposits are with depositories designated by the Pension Board and permitted by 20 Pa. C.S. Chapter 73.

**Investments**

Permitted investments for municipal pension plans are defined in 20 Pa. C.S. Chapter 73:

1. Obligations of the United States of America or any of its agencies or instrumentalities, the Commonwealth of Pennsylvania or any of its agencies or instrumentalities or any political subdivision of the Commonwealth of Pennsylvania or any of its agencies or instrumentalities,
2. Bonds, notes or other obligations issued, assumed or guaranteed by the International Bank for Reconstruction and Development which contain an unconditional promise to pay by the International Bank for Reconstruction and Development, or an unconditional guarantee by the International Bank for Reconstruction and Development of the payment of the interest thereon regularly, and the principal thereof on or before a specified date, in lawful currency of the United States,
3. Deposits in savings accounts or time deposits of share accounts of institutions insured by F.D.I.C.,
4. Real estate in Pennsylvania, with court approval,
5. Mutual funds,
6. Corporate bonds, and
7. Stocks.

CITY OF EASTON  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2014

NOTE 3 DEPOSITS WITH FINANCIAL INSTITUTIONS AND INVESTMENTS (Contd.)

**Aggregated Pension Funds** (Contd.)

Cash Deposits with Financial Institutions (Contd.)

Investments (Contd.)

A detailed listing of investments is provided in a separately issued Aggregated Pension Report available at the City's business office. Cash, cash equivalents, and investments by major category consist of the following as of December 31, 2014:

	<u>Cost</u>	<u>Fair Value</u>
Cash and Cash Equivalents:		
State and Municipal Interest Checking Account	\$ 647,208	\$ 647,208
UBS Cash Reserves	<u>620,277</u>	<u>620,277</u>
Total cash and cash equivalents	<u>\$ 1,267,485</u>	<u>\$ 1,267,485</u>
Investments:		
Equity securities	\$ 14,035,270	\$ 16,980,713
Fixed income securities:		
Government Securities	247,301	265,369
Corporate Bonds	8,187,883	8,510,975
Asset-Backed Securities	1,677,466	1,655,750
Real Estate Fund	1,077,091	937,475
Mutual Funds	<u>10,222,844</u>	<u>11,422,701</u>
Total investments	<u>\$ 35,447,855</u>	<u>\$ 39,772,983</u>

Investment Risk Factors

There are many factors that affect the value of investments. Equity securities are affected by economic conditions, company earnings performance, and market liquidity. Fixed income securities are affected by such factors as credit risk and changes in interest rates. Both types of securities may also be affected by custodial credit risk, concentration of credit risk, and foreign currency risk.

Credit Risk

Credit risk is the risk that a bond issuer will fail to pay interest or principal in a timely manner or that adverse perceptions of the issuer's ability to make such payments will cause the value of the bond to decline. Some factors that may cause this are litigation, bankruptcy, financial weakness and adverse political conditions. Credit quality is evaluated and rated by independent bond rating agencies, such as Moody's or Standard and Poor's. The lower the rating, the greater the chance of failure to make bond payments. However, a lower rating is usually offset by a higher yield to compensate for the additional risk.

Some fixed income securities, including obligations of the U.S. government and those explicitly guaranteed by the U.S. government, are not considered to have credit risk. The Plan's holdings of corporate bonds are rated between BBB- and AAA by Standards and Poor's; Mutual Funds are not rated. The Plan has no policy in regard to credit risk.

CITY OF EASTON  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2014

NOTE 3 DEPOSITS WITH FINANCIAL INSTITUTIONS AND INVESTMENTS (Contd.)

Aggregated Pension Funds (Contd.)

Cash Deposits with Financial Institutions (Contd.)

Custodial Credit Risk

Custodial credit risk is the risk that in the event of a failure, the Plan's deposits may not be returned to it. The Plan does not have a policy for custodial credit risk. At December 31, 2014, the bank balance of the Plan's deposits with financial institutions including cash equivalents was \$1,317,715 compared to the carrying amount of \$1,267,485. The difference is primarily caused by outstanding checks. The Plan's deposits of \$1,067,715 were exposed to custodial risk which includes uninsured bank balances that are collateralized with securities held by the pledging financial institution or its trust department or agent, but not in the Plan's name.

Concentration of Credit Risk

Concentration of credit risk is the risk of loss associated with lack of diversification. Securities issued or explicitly guaranteed by the U.S. government, mutual funds, external investment pools, or other pooled investments are excluded from this review. The Plan does not hold any equities or non-U.S. government fixed income securities that comprise more the five percent of total investments. The Plan has no policy regarding concentration of credit risk.

Interest Rate Risk

Interest rate risk is the risk that the value of fixed income securities will decline due to rising interest rates. Fixed-income securities with a longer term to maturity tend to be more sensitive to changes in interest rates and, therefore, more volatile than those with shorter maturities. The Plan does not have a formal policy in regard to interest rate risk. The Plan has contracted with UBS to mitigate this risk while providing enough cash to fulfill pension cash requirements.

Foreign Currency Risk

Foreign currency risk is the risk that changes in exchange rates could adversely affect deposits on an investment's fair value. The Plan has foreign currency risk through its investment in various foreign bonds and various foreign stocks. The Plan has no specific policy regarding exposure to foreign currency risk.

NOTE 4 DEFERRED INFLOWS OF RESOURCES

In addition to liabilities, the statement of financial position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, *deferred inflows of resources*, represents an acquisition of net position that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until that time. The government has only one type of item, which arises only under a modified accrual basis of accounting, that qualifies for reporting in this category. Accordingly, the item, *unavailable revenue*, is reported only in the government funds balance sheet. The governmental funds report unavailable revenues from two sources, property taxes and utility billings. These amounts are deferred and recognized as an inflow of resources in the period that the amounts become available.

CITY OF EASTON  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2014

NOTE 5 CAPITAL ASSETS

<u>Governmental Activities</u>	<u>Beginning Balance</u>	<u>Additions</u>	<u>Ending Balance</u>
Capital Assets Not Depreciated:			
Land, Easements, Rights of Way	\$ 7,672,373	\$ -	\$ 7,672,373
Capital Assets Depreciated:			
Land Improvements	1,030,216	44,000	1,074,216
Buildings & Improvements	5,221,056	-	5,221,056
Vehicles & Equipment	8,022,221	436,876	8,459,097
Infrastructure	1,967,720	-	1,967,720
Construction in Progress	3,562,194	12,878,190	16,440,384
Leased Water Plant Assets	20,590,352	-	20,590,352
Total Depreciated Capital Assets	<u>\$ 40,393,759</u>	<u>\$ 13,359,066</u>	<u>\$ 53,752,825</u>
	<u>\$ 48,066,132</u>	<u>\$ 13,359,066</u>	<u>\$ 61,425,198</u>
Less: Accumulated Depreciation:			
Land Improvements	\$ (856,693)	\$ (11,266)	\$ (867,959)
Buildings & Improvements	(3,326,924)	(102,171)	(3,429,095)
Vehicles & Equipment	(5,359,462)	(424,393)	(5,783,855)
Infrastructure	(833,511)	(74,263)	(907,774)
Leased Water Plant Assets	<u>(13,080,639)</u>	<u>(411,807)</u>	<u>(13,492,446)</u>
Total Accumulated Depreciation	<u>(23,457,229)</u>	<u>(1,023,900)</u>	<u>(24,481,129)</u>
Total Net Capital Assets	<u>\$ 24,608,903</u>	<u>\$ 12,335,166</u>	<u>\$ 36,944,069</u>

Depreciation expense was allocated to expenditure classifications of the City of Easton as follows:

Governmental Activities:	
General	\$ 235,497
Public Safety	358,365
Sanitation Activities	61,434
Highways & Roads	133,107
Other Public Services	61,434
Recreation	<u>174,063</u>
Total Depreciation Expense -	
Governmental Activities	<u>\$ 1,023,900</u>

CITY OF EASTON  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2014

NOTES 6 INTERNAL RECEIVABLES, PAYABLES AND TRANSFERS

<u>Receivable to:</u>	<u>Payable from:</u>	
Health Benefit Fund	General Fund	\$ 623,785
Health Benefit Fund	Sewer Fund	56,254
Health Benefit Fund	Recreation Fund	23,890
Insurance Fund	General Fund	656,161
Insurance Fund	Sewer Fund	187,000
Tax-Exempt Project Fund	State Grant Funds	2,448,704
General Fund	Unemployment Compensation Fund	7,500
General Fund	Revolving Loan	486,504
General Fund	State Grant Funds	1,069,897
General Fund	Federal Programs Fund	17,311
General Fund	Payroll Fund	50,000

Activity between Funds that are representative of lending/borrowing arrangements outstanding at the end of the fiscal year are referred to as either "due to/from Other Funds (i.e., the current portion of interfund loans) or "advances to/from Other Funds (i.e., the non-current portion of interfund loans). Any residual balances outstanding between the Governmental Activities and Business-type Activities are reported in the Government-wide Financial Statements as "internal balances".

Interfund Transfers:

<u>Transfers Out</u>	<u>Transfers In</u>	
General Fund	Debt Service Fund	\$ 1,923,597
Sewage Treatment Fund	Debt Service Fund	203,392
Recreation Fund	Debt Service Fund	90,800
Capital Fund	Major Grant Fund	10,694,516
		<u>\$ 12,912,305</u>

NOTE 7 GENERAL LONG-TERM DEBT

The following is a summary of changes in Debt Obligations for the year ended December 31, 2014.

<u>Type of Debt</u>	<u>Balance</u> <u>January 1,</u> <u>2014</u>	<u>Additions</u>	<u>Reductions</u>	<u>Balance</u> <u>December</u> <u>31, 2014</u>	<u>Amounts Due</u> <u>within One</u> <u>Year</u>
Governmental Activities:					
Pension Debt	\$ 20,059,000	\$ -	\$ (900,000)	\$ 20,959,000	\$ 960,000
Capital Debt	25,969,036	2,150,556	(918,444)	29,038,036	3,646,490
Capitalized Lease Debt	4,396,458	3,217,000	(3,713,560)	11,327,018	578,174
Post-Employment Benefits	5,060,478	593,313	-	5,653,791	Not Est.
Compensated Absences	2,268,417	324,390	-	2,592,807	Not Est.
Total Debt	<u>\$ 57,753,389</u>	<u>\$ 6,285,259</u>	<u>\$ (5,532,004)</u>	<u>\$ 58,506,644</u>	<u>\$ 5,184,664</u>

CITY OF EASTON  
 NOTES TO FINANCIAL STATEMENTS  
 DECEMBER 31, 2014

NOTE 7 GENERAL LONG-TERM DEBT (Contd.)

<u>Type of Debt</u>	<u>Balance</u> <u>January 1,</u> <u>2014</u>	<u>Additions</u>	<u>Reductions</u>	<u>Balance</u> <u>December</u> <u>31, 2014</u>	<u>Amounts Due</u> <u>within One</u> <u>Year</u>
Business-Type Activities:					
Compensated Absences	\$ 133,010	\$ -	\$ -	\$ 133,010	\$ 133,010
 <u>Pension Debt Obligations:</u>					
Federally Taxable General Obligation Bonds, Series of 2007, maturing through December 1, 2025 bearing interest ranging from 6.73% to 7.17%, interest payable semi-annually June 1 and December 1.					\$ 11,199,000
Federally Taxable General Obligation Bonds, Series of 2005, maturing through December 1, 2033 bearing interest ranging from 5.28% to 5.79%, interest payable semi-annually June 1 and December 1.					7,960,000
 <u>Capital Debt Obligations</u>					
General Obligation Note, Series of 2013, Wells Fargo Bank, maturing through October 15, 2015, maximum principal amount of \$9,050,000. This Note is on a drawdown basis, interest will be charged only on amount of principal withdrawn, interest rate equal to 30-day LIBOR plus 75 basis points, not to exceed 12% per annum.					2,448,704
General Obligation Bond, Series of 2011, TD Bank, maturing through November 15, 2026, maximum principal amount of \$7,715,000, bearing interest ranging from 2.00% to 4.05%, payable semi-annually on May 15 and November 15.					7,170,000
General Obligation Note of 2014, maturing through 2023, bearing interest 3.65%, being used to finance projects that will be refunded through State Grants.					662,444
General Obligation Bond, Series of 2013, maturing through December 31, 2027, maximum principal amount of \$1,920,000, bearing interest ranging from 2.00% to 4.05%, payable semi-annually on May 15 and November 15.					16,920,000
 <u>Other Financing Obligations</u>					
Master Lease Purchase Agreement, 2009, First Columbia Bank, 180 monthly payments, final maturity year 2022.					682,898
Lease Rental Debt, Easton Municipal Authority, 2014, Quakertown National Bank, maturing through year 2020 bearing interest of 2.20%.					3,217,000
Total					<u>\$ 50,260,046</u>

CITY OF EASTON  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2014

NOTE 7 GENERAL LONG-TERM DEBT (Contd.)

Annual requirements for combined principal and interest costs for Pension, Capital, and other financing obligations are as follows:

<u>Fiscal Year</u>	<u>Combined</u> <u>Principal</u>	<u>Combined</u> <u>Interest</u>	<u>Combined</u> <u>Debt Service</u>
2015	\$ 5,184,664	\$ 2,139,345	\$ 7,324,009
2016	2,851,378	2,024,872	4,876,250
2017	2,974,236	1,903,326	4,877,562
2018	3,096,548	1,784,564	4,881,112
2019	3,239,342	1,643,455	4,882,797
2020	3,380,631	1,505,083	4,885,714
2021	3,555,454	1,354,274	4,909,728
2022	3,649,936	1,190,198	4,840,134
2023	3,729,857	1,017,977	4,747,834
2024	3,864,000	837,755	4,701,755
2025	4,059,000	641,873	4,700,873
2026	4,290,000	411,887	4,701,887
2027	2,920,000	272,242	3,192,242
2028	500,000	200,623	700,623
2029	530,000	171,674	701,674
2030	560,000	140,987	700,987
2031	590,000	108,563	698,563
2032	625,000	74,402	699,402
2033	660,000	38,214	698,214
Totals	<u>\$ 50,260,046</u>	<u>\$ 17,461,314</u>	<u>\$ 67,721,360</u>

Debt service payments of principal and interest are recorded within the Debt Service Fund.

**The Sources of Revenues to fund the debt service payments are as follows:**

Allocation of Real Estate Taxes \$ 2,090,247

Fund Allocations - in addition to the above allocation of real estate taxes as provided in the tax millage ordinance; the funding for debt service costs is also in the form of transfers which are apportioned to cost categories within the General Fund, Recreation Fund and Sewage Treatment Fund as follows:

<b>General Fund:</b>	
General	458,994
Public Safety	1,169,049
Health and Welfare	9,080
Sanitation	95,794
Highways	154,360
Other Public Works	18,160
Urban Development	18,160
Recreation Fund Allocation	90,800
Sewage Treatment Fund Allocation	<u>203,392</u>
Total Funds Allocations	<u>\$ 2,217,789</u>
Total Sources of Revenues	<u>\$ 4,308,036</u>

CITY OF EASTON  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2014

NOTE 8 RISK MANAGEMENT

The City is exposed to various risks of loss related to torts; theft of, damage to and destruction of assets; errors and omissions; injuries to employees; and natural disasters. Significant losses are covered by commercial insurance for all major programs including stop-loss insurance. For insured programs, management believes such coverage is sufficient to preclude any significant uninsured losses to the City. Losses not covered by insurance are discussed in Note 15.

The City of Easton has been granted an exemption from insuring its workers' compensation and occupational disease liability under the provisions of the Pennsylvania Workers' Compensation Act by the Department of Labor and Industry, Bureau of Workers' Compensation, Self-Insurance Fund created May 1, 1993, must be in existence to provide a source of funds sufficient to pay the benefits incurred under the act. The funding level as established by the Administrator, AVI, Inc., and the City of Easton was \$278,153. The City did contribute this amount to the Trust during the 2014 year. As of December 31, 2014, assets of the Trust Fund amounted to \$172,113. As presented in a Separate Financial Report available at the City's business office, the Trust assets are further designated in the amount of \$99,518 for medical, lost wage and contingencies.

NOTE 9 DEFERRED COMPENSATION PLAN

The City of Easton offers its' employees a deferred compensation plan created in accordance with Internal Revenue Code section 457(B). The Plan permits participants to defer a portion of their salary until future years. Great West and Valic are the managers of the plans and have reported the value of the Deferred Compensation Plan to be \$1,577,085 and \$4,339,233, respectively as of December 31, 2014.

NOTE 10 NET PENSION ASSET

The Governmental Accounting Standards Board provided interpretations for the presentation of Pension Obligation Bonds issued to reduce unfunded actuarial accrued liabilities of Defined Pension Plans to zero. The City of Easton has recognized the Bond Issue and the contribution to the Plan in the General Fund, in that the employer and pension plan are separate legal entities and the financial dealings between them should be considered external transactions. The City has shown a decrease in net assets equal to the original total debt obligation of the 1996 (now 2007) Pension Bonds of \$16,147,715 and the 2005 Pension Bonds of \$9,111,223 and an increase in net assets of an equal amount representing the payment to the Pension Plan to fund the actuarial required contribution net of amortization since 1996.

Statement 27 requirements resulted in amortizing the Net Pension Asset over the plan's amortization period. Amortization expense for the year 2014 was \$867,565, and the Net Pension Asset values were \$10,777,009 for the 1996 Bond Issue (refunded by the 2007 Pension Bond Issue) and \$7,741,596 for the 2005 Bond Issue.

The Pension Obligation Bond transactions have replaced the unfunded actuarial accrued liability, an "off-financial statement obligation", with Bonded Debt, an ordinary General long-term Liability on the face of the Government-wide Financial Statements. As a result of the requirement to derive the measurement of expense from the ARC rather from the total amount actually contributed - which in this case was much larger - a Net Pension Asset will be reported in addition to the General long-term Liability associated with the Debt.

GASB 68 provisions incorporate the calculation of net pension liabilities for the City's defined benefit pension plans and amends the provisions of GASB 27. The financial reporting requirements of GASB 68 will be presented in the City's government-wide financial statements for the year ended December 31, 2015.

CITY OF EASTON  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2014

NOTE 11 PENSION PLANS

**State Administered Plans**  
**Officers and Employees**

A. Plan Description

General. The Easton City pension plan is a single-employer defined benefit pension plan controlled by the provisions of Ordinance No. 5376 adopted pursuant to Act 15 of 1974. The plan participates in the Pennsylvania Municipal Retirement System (PMRS) which is an agent multiple-employer public employee retirement system that acts as a common investment and administrative agent for participating municipal pension plans. PMRS issues a separate Comprehensive Annual Financial Report (CAFR). The CAFR is available on the PMRS Website. A copy can be obtained by contacting the PMRS accounting office.

Plan Membership. Membership of the plan consisted of the following at December 31, 2014:

Active plan members	120
Retirees and beneficiaries currently receiving benefits	65
Terminated plan members entitled to but not yet receiving benefits	<u>3</u>
Total	<u><u>188</u></u>

Benefit Provisions: The plan provides retirement, disability and death benefits to plan members and their beneficiaries. Cost-of-living allowances are provided at the discretion of the plan.

B. Summary of Significant Accounting Policies

Basis of Accounting. The plan's financial statements are prepared using the accrual basis of accounting. Plan member contributions are recognized in the period in which the contributions are due. Employer contributions to the plan are recognized when due, in accordance with Act 205, as amended. Benefits and refunds are recognized when due and payable in accordance with the terms of the plan.

Method Used to Value Investments. Investments are reported at fair value. The plan's assets with PMRS are pooled for investment purposes and, therefore, do not represent specific identifiable investment securities. Disclosures required by Statement No. 3 of the Governmental Accounting Standards Board for aggregate PMRS investments are included in PMRS's separately issued CAFR. Investments applicable to the City of Easton participation in PMRS were reported by PMRS at a fair value of \$13,231,177 as of December 31, 2014.

CITY OF EASTON  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2014

NOTE 11

PENSION PLANS (Contd.)

**State Administered Plans**  
**Officers and Employees (Contd.)**

C. Contributions

Act 205 requires that annual contributions be based upon the plan's Minimum Municipal Obligation (MMO). The MMO is based upon the plan's biennial actuarial valuation. Employer and member contributions to PMRS for the year ended December 31, 2014 were \$302,392 and \$422,268 respectively.

In accordance with the plan's governing Ordinance or Resolution as applicable, members are required to contribute 4.00% of compensation to the plan.

The plan may also be eligible to receive an allocation of state aid from the General Municipal Pension System State Aid Program which must be used for pension funding. Any funding requirements established by the MMO in excess of employee contributions and state aid must be paid by the municipality in accordance with Act 205.

Administrative costs, including the investment manager, custodial trustee and actuarial services, are charged to the plan and funded through investment earnings.

**AGGREGATED PENSION FUND**

**Description of Aggregated Pension Fund**

The Aggregate Pension Fund is comprised of the Non-Uniformed, Police, and Firemen's Retirement Funds. The Aggregate Pension Fund is funded by contributions from the City, participating employees, the Commonwealth of Pennsylvania, and earnings from the Funds' investments.

In addition to Act 205, the City of Easton Aggregate Pension Trust Fund is also governed by implementing regulations adopted by the Public Employee Retirement Commission published at Title 16, Part IV of the Pennsylvania Code and applicable provisions of various other state statutes including, but not limited to, the following:

- |           |  |
|-----------|--|
| Act 147 - | Special Ad Hoc Municipal Police and Firefighter Postretirement Adjustment Act, Act of 1988, (P.L. 1192, No. 147), as amended, 53 P.S. Section 896.101, et seq. |
| Act 399 - | Optional Third Class City Charter Law, Act of July 15, 1957, (P.L. 901, No. 399), as amended, 53 P.S. Section 41101, et seq.                                   |

The Aggregate Pension Fund acts as a common investment and administrative agent for the City's police, firemen, and non-uniform defined benefit pension plans. The police pension plan is governed by Article 147 of the City's codified ordinances. The firemen's pension is governed by Article 149 of the City's codified ordinances. The officers' and employees' pension is governed by Article 143 of the City's codified ordinances. The plans are also affected by the provisions of collective bargaining agreements between the City and its' police officers, firefighters, and non-uniformed employees.

CITY OF EASTON  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2014

NOTE 11 PENSION PLANS (Contd.)

**Aggregate Pension Fund (Cont'd)**

Municipal officials who are charged with administering municipal pension plans are recommended to utilize the handbook "Municipal Pension Plans" as prepared by the Bureau of Municipal Pension and Fire Relief Audits. The handbook does not encompass all aspects of plan management, but outlines pertinent information concerning responsibilities of all municipal officials. The City of Easton has delegated the Authority to UBS Financial Services to hold the Aggregated Pension Fund assets in trust; various financial advisors manage the investment of assets in accordance with individual investment policies established by the Aggregated pension Board of Trustees.

The City has adopted GASB Statement No. 67, Financial Reporting for Pension Plans. That statement establishes a financial reporting framework for state and local governmental pension plans that are administered through trusts or equivalent arrangements. GASB 67 applies to stand-alone financial statements issued for governmental pension plans, and to pension plans included as pension trust funds of the sponsoring government unit. That statement establishes a financial reporting framework for defined benefit pension plans that distinguishes between two categories of information; (a) current financial information about plan assets and financial activities, and (b) actuarially determined information, from a long-term perspective, about the funded status of the plan and the progress being made in accumulating sufficient assets to pay benefits when due.

**Accounting Standards Adopted in 2014**

In June 2012, the Governmental Accounting Standards Board issued Statements No. 67, Financial Reporting for Pension Plans. The objective of the statement is to improve financial reporting by state and local government pension plans. This Statement replaces the requirements of GASB Statements No. 25 and 50 as they relate to pension plans that are administered through trusts. As a result of implementation of this standards in 2014, certain elements of the pension trust funds included in these financial statements have been disaggregated. Disclosures and required supplementary information related to pension plans have been expanded to improve decision usefulness, support assessments of accountability, and create additional

**Basis of Accounting**

The accompanying financial statements are prepared on the accrual basis of accounting. Member contributions are recognized in the period in which the contributions are due. Employer contributions are recognized when due and the employer has made a formal commitment to provide the contributions. Benefits and refunds are recognized when due and payable in accordance with the terms of each plan.

**Investment Valuation and Income Recognition**

Investments are reported at fair value. Short-term investments are reported at cost, which approximates fair value. Securities traded on a national or international exchange are valued at the last reported sales price at current exchange rates. UBS, custodian has provided the market value of investments reported in Note 7. Interest income is recorded on the accrual basis. Dividend income is recorded when received by the custodian.

**Funding Standards and State Aid**

The City is required to make annual contributions to the Aggregated Pension Fund pursuant to Act 205, which specifies minimum funding standards for municipal pension plans in the Commonwealth. Act 205 requires the City to budget and contribute to the fund the minimum municipal obligation, which includes both the normal cost of the fund and an amortization contribution sufficient to amortize unfunded liabilities by target dates established under the Act.

Act 205 also establishes a general municipal pension system state aid program, financed by a tax on the premiums of casualty and fire insurance policies sold in the Commonwealth. The City is eligible for this aid for its Aggregated Pension Fund; however, the ultimate obligation to contribute the minimum municipal obligation to the Fund is the City's.

CITY OF EASTON  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2014

NOTE 11 PENSION PLANS (Contd.)

**Aggregate Pension Fund (Cont'd)**

**Estimates**

The preparation of financial statements in conformity with generally accepted accounting principles requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

**Deposits with Financial Institutions and Investments**

Cash Deposits with Financial Institutions

Cash deposits are with depositories designated by the Pension Board and permitted by 20 Pa. C.S. Chapter 73.

Investments

Permitted investments for municipal pension plans are defined in 20 Pa. C.S. Chapter 73 as:

1. Obligations of the United States of America or any of its agencies or instrumentalities, the Commonwealth or any of its agencies or instrumentalities or any political subdivision of the Commonwealth of Pennsylvania or any of its agencies or instrumentalities,
2. Bonds, notes or other obligations issued, assumed or guaranteed by the International Bank for Reconstruction and Development which contain an unconditional promise to pay by the International Bank for Reconstruction and Development, or an unconditional guarantee by the International Bank for Reconstruction and Development of the payment of the interest thereon regularly, and the principal thereof on or before a specified date, in lawful currency of the United States.
3. Deposits in savings accounts or time deposits or share accounts of institutions insured by the F.D.I.C.,
4. Real estate in Pennsylvania, with court approval,
5. Mutual funds,
6. Corporate bonds, and
7. Stocks

**Risks and Uncertainties**

The Aggregated Pension Fund invests in various investments securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statement of net position of assets available for pension benefits.

**City of Easton Officers and Employees Pension Plan**

General Description - The City of Easton Officers' and Employees' Pension Plan is a single employer defined benefit plan controlled by the provisions of Pennsylvania Act 205 and Plan ordinances.

In accordance with Act 205, the City of Easton has been authorized by the State Retirement Commission to participate as a level two moderate distressed level community. The participation at this level requires the City, among other things, to aggregate the assets of all the pension funds administered by the City into a single pension trust fund.

Plan Membership at December 31, 2014

Inactive Members or Beneficiaries Currently Receiving Benefits	78
Inactive Members Entitled to but not yet Receiving Benefits	0
Active Members	<u>4</u>
Total Members	<u><u>82</u></u>

CITY OF EASTON  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2014

NOTE 11 PENSION PLANS (Contd.)

**Aggregate Pension Fund (Cont'd)**

**City of Easton Officers and Employees Pension Plan (cont'd)**

**Benefits Provided**

**Eligibility**

All full-time officers and employees who were employed prior to December 31, 1978, and who are not members of the police force or fire department join the Plan upon employment.

**Normal Retirement**

A member is eligible for normal retirement after attainment of age 55 and completion of 20 years of service.

The normal retirement pension is payable monthly during the member's lifetime with payments continuing after the member's death to the surviving spouse equal to 50% of the initial amount payable to the member.

The amount of monthly pension is equal to 50% of average monthly compensation, plus an incremental pension equal to 1.25% of average monthly compensation for each complete year of service in excess of 20 years.

Average monthly compensation is based upon the final annualized basic compensation rate, including longevity payments, or the average monthly compensation, including longevity payments, received during the last five years of employment, if higher.

**Late Retirement**

If a member continues working after his normal retirement date, his pension does not start until he actually retires. The late retirement benefit is the benefit accrued to the late retirement date.

**Disability Retirement**

If a member who has completed 12 or more years of service is disabled, he is eligible for a disability pension. The disability pension is equal to the benefit accrued to the date of disability.

**Death Benefits**

If a member with 12 or more years of service dies, a death benefit is payable to his spouse. The benefit is equal to 50% of the members pension he was or would have received at the date of death ho has completed 12 or more years of service is disabled, he is eligible for a disability pension. The disability pension is equal to the benefit accrued to the date of disability.

**Vesting**

A member's benefits vest upon the completion of 12 years of service. The vested benefit is a deferred pension beginning at normal retirement equal to the benefit accrued to the date of termination.

**Accrued Pension**

The benefit accrued at any date other than the normal retirement date is equal to the projected normal retirement benefit, multiplied by the ratio of the number of years of service to date to the total number of years of service projected at normal retirement.

CITY OF EASTON  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2014

NOTE 11 PENSION PLANS (Contd.)

**Aggregate Pension Fund (Cont'd)**

**City of Easton Officers and Employees Pension Plan (cont'd)**

**Contributions**

Members contribute 6.5% of pay.

There is no interest on contributions.

**Investment Policy**

The plan's policy in regard to the allocation of invested assets is established and may be amended by the Aggregated Pension Board. It is the policy of the Aggregate Pension Board to pursue an investment strategy to obtain a reasonable diversification of investments, which have a ready market for resale. The following was the Board's adopted asset allocation policy as of December 31, 2014:

<b>Asset Class</b>	<b>Target Allocation</b>
Domestic Equity	45.50%
International Equity	9.00%
Fixed Income	40.50%
Real Estate	5.00%
Cash	0.00%

**Concentrations**

Concentrations are defined as investments held by the Officers and Employees Pension Plan, other than those issued or explicitly guaranteed by the U.S. Government, in any one organization that represent 5% or more of the plan's fiduciary net position. At December 31, 2014, the Officers and Employees Pension Plan does not hold any equities or non-governmental fixed income securities that comprise more than five percent of total investments.

**Rate of Return**

For the year ended December 31, 2014, the annual money-weighted rate of return on pension plan investments, net of pension plan investment expense, was 6.28%. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

**Net Pension Liability**

The net pension liability was measured as of December 31, 2014, and the total pension liability was determined by rolling forward the liabilities from an actuarial valuation as of January 1, 2013. No significant events or changes in assumptions occurred between the valuation date and the fiscal year end. The components of the net pension liability of the Officers and Employees Pension Plan at December 31, 2014 were as follows:

Total Pension Liability	\$ 9,689,341
Plan Fiduciary Net Position	<u>4,968,888</u>
Net Pension Liability	<u>\$ 4,720,453</u>

Plan Fiduciary Net Position as a Percentage of Total Pension Liability - 51.28%

CITY OF EASTON  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2014

NOTE 11 PENSION PLANS (Contd.)

**Aggregate Pension Fund (Cont'd)**

**City of Easton Officers and Employees Pension Plan (cont'd)**

**Actuarial Assumptions**

The total pension liability in the January 1, 2013 actuarial valuation was determined using the following economic assumptions, applied to all periods included in the measurement:

Inflation	3.00%	
Salary Increases	5.00%	(average, including inflation)
Investment Rate of Return	7.50%	(including inflation)
Postretirement Cost of Living Increase	0.00%	

Mortality rates were based on the RP2000 Table for males and females. This table does not include projected mortality improvements.

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target allocation estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

<u>Asset Class</u>	<u>Target Allocation</u>	<u>Long-Term Expected Real Rate of Return</u>
Domestic Equity	45.50%	7.00%
International Equity	9.00%	6.00%
Fixed Income	40.50%	2.50%
Real Estate	5.00%	7.00%
Cash	0.00%	0.00%

**Discount Rate**

The discount rate used to measure the total pension liability was 7.50%. The pension plan's fiduciary net position is projected to be available to make all projected future benefit payments of current active and inactive employees. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability. The employer has always met the funding requirements of Pennsylvania law Act 205 of 1984. Act 205 requires full funding of entry age normal cost plus plan expenses, as well as amortization of the unfunded liability.

**Sensitivity of the net pension liability to changes in the discount rate**

The following presents the net pension liability of the Plan, calculated using the discount rate of 7.50%, as well as what the Plan's net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower or 1-percentage-point higher than the current rate:

	<u>1% Decrease</u>	<u>Current Discount Rate</u>	<u>1% Increase</u>
	<u>(6.50%)</u>	<u>(7.50%)</u>	<u>(8.50%)</u>
Plan's Net Pension Liability	\$ 5,369,517	\$ 4,720,453	\$ 4,144,186

CITY OF EASTON  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2014

NOTE 11 PENSION PLANS (Contd.)

**Aggregate Pension Fund (Cont'd)**

**City of Easton Firemen Pension Plan**

General Description - The City of Easton Firemen's Pension Plan is a single employer defined benefit plan controlled by the provisions of Pennsylvania Act 205 and Plan ordinances.

In accordance with Act 205, the City of Easton has been authorized by the State Retirement Commission to participate as a level two moderate distressed level community. The participation at this level requires the City, among other things, to aggregate the assets of all the pension funds administered by the City into a single pension trust fund.

Plan Membership at December 31, 2014

Inactive Members or Beneficiaries Currently Receiving Benefits	45
Inactive Members Entitled to but not yet Receiving Benefits	1
Active Members	<u>43</u>
Total Members	<u><u>89</u></u>

**Benefits Provided**

**Eligibility**

All full-time members of the fire department join the Plan upon employment.

**Normal Retirement**

A participant is eligible for normal retirement after attainment of age 50 and completion of 20 years of service.

The normal retirement pension is payable monthly during the participant's lifetime, with payments continuing after the participant's death to the surviving spouse or to dependent children under the age of 18 equal to 100% of the amount payable to the participant at the time of the participant's death.

For members hired before January 1, 2013, the amount of monthly pension is equal to 50% of average monthly compensation plus 2.5% of average monthly compensation per year of service in excess of 20 years of service (Maximum 75% of compensation) plus an incremental pension of 1.25% times average monthly compensation for each full year of service (before age 65) in excess of 20 years, up to an additional \$100 per month.

For members hired after January 1, 2013, the monthly pension is equal to 50% of average monthly compensation.

Average monthly compensation (compensation includes longevity pay, degree pay, extra duty pay, and birthday pay) is based upon the highest year within the last five years of employment, or the final rate of pay (base pay plus longevity), whichever is greater.

**Late Retirement**

If a participant continues working after his normal retirement date, his pension does not start until he actually retires. The late retirement benefit is the benefit accrued to the late retirement date.

**Disability Retirement**

If a participant is disabled in the line of duty, regardless of service, he is eligible for a disability pension. The disabled participant shall receive full benefits provided by the Plan.

CITY OF EASTON  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2014

NOTE 11 PENSION PLANS (Contd.)

**Aggregate Pension Fund (Cont'd)**

**City of Easton Firemen Pension Plan (cont'd)**

**Death Benefits**

If a member who has worked more than 20 years of service dies or is killed in service, a death benefit is payable to a surviving spouse or children under age 18 in an amount equal to the 100% of the monthly pension had the participant been eligible to retire at the time of death.

If a member with at least 12 but less than 20 years of service dies who is not subject to the above death benefit, a death benefit is payable equal to 25% of compensation.

**Vesting**

Effective January 1, 2009, a participant's benefits vest upon completion of 12 years of service. The vested benefit is a deferred pension equal to the benefit accrued to the date of termination. A participant must continue contributing to the Plan until they would have reached age 50.

**Accrued Pension**

The benefit accrued at any date other than the normal retirement date is equal to the projected normal retirement benefit multiplied by the ratio of the number of years and days of service to date to the total number of years and days of service projected at normal retirement.

**Contributions**

If an actuarial study shows the Plan to have sufficient assets to fund plan benefits, member contributions may be suspended.

Members contribute 6.5% of pay. Members hired after January 1, 2013, contribute 6.5%, until the fund becomes Level One distress or less using 2011 actuarial assumptions, at which point they contribute 5.0% of pay.

Members contributions are not credited with interest.

Any and all monies in a participant's voluntary contribution and interest accounts were distributed out of the Plan on or before December 31, 2005.

**Deferred Retirement Option Program (DROP)**

Effective April 2, 2007, an active member who has met the eligibility for normal retirement may elect to participate in the deferred retirement option program for a period of not less than one year or more than three years. His monthly pension shall be calculated as of his date of participation in the program and shall be accumulated with fund earnings and distributed in a lump sum at retirement. During 2014 the Aggregated Pension Trust Fund transferred \$67,401 to Morgan Stanley in accordance with a DROP Arrangement.

CITY OF EASTON  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2014

NOTE 11 PENSION PLANS (Contd.)

**Aggregate Pension Fund (Cont'd)**

**City of Easton Firemen Pension Plan (cont'd)**

**Investment Policy**

The plan's policy in regard to the allocation of invested assets is established and may be amended by the Aggregated Pension Board. It is the policy of the Aggregate Pension Board to pursue an investment strategy to obtain a reasonable diversification of investments, which have a ready market for resale. The following was the Board's adopted asset allocation policy as of December 31, 2014:

<b>Asset Class</b>	<b>Target Allocation</b>
Domestic Equity	45.50%
International Equity	9.00%
Fixed Income	40.50%
Real Estate	5.00%
Cash	0.00%

**Concentrations**

Concentrations are defined as investments held by the Firemen's Pension Plan, other than those issued or explicitly guaranteed by the U.S. Government, in any one organization that represent 5% or more of the plan's fiduciary net position. At December 31, 2014, the Firemen's Pension Plan does not hold any equities or non-governmental fixed income securities that comprise more than five percent of total investments.

**Rate of Return**

For the year ended December 31, 2014, the annual money-weighted rate of return on pension plan investments, net of pension plan investment expense, was 6.28%. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

**Net Pension Liability**

The net pension liability was measured as of December 31, 2014, and the total pension liability was determined by rolling forward the liabilities from an actuarial valuation as of January 1, 2013. No significant events or changes in assumptions occurred between the valuation date and the fiscal year end. The components of the net pension liability of the Firemen's Pension Plan at December 31, 2014 were as follows:

Total Pension Liability	\$ 26,677,726
Plan Fiduciary Net Position	<u>17,903,828</u>
Net Pension Liability	<u>\$ 8,773,898</u>

Plan Fiduciary Net Position as a Percentage of Total Pension Liability - 67.11%

CITY OF EASTON  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2014

NOTE 11 PENSION PLANS (Contd.)

**Aggregate Pension Fund (Cont'd)**

**City of Easton Firemen Pension Plan (cont'd)**

**Actuarial Assumptions**

The total pension liability in the January 1, 2013 actuarial valuation was determined using the following economic assumptions, applied to all periods included in the measurement:

Inflation	3.00%	
Salary Increases	5.00%	(average, including inflation)
Investment Rate of Return	7.50%	(including inflation)
Postretirement Cost of Living Increase	0.00%	

Mortality rates were based on the RP2000 Table for males and females. This table does not include projected mortality improvements.

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target allocation estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

<u>Asset Class</u>	<u>Target Allocation</u>	<u>Long-Term Expected Real Rate of Return</u>
Domestic Equity	45.50%	7.00%
International Equity	9.00%	6.00%
Fixed Income	40.50%	2.50%
Real Estate	5.00%	7.00%
Cash	0.00%	0.00%

**Discount Rate**

The discount rate used to measure the total pension liability was 7.50%. The pension plan's fiduciary net position is projected to be available to make all projected future benefit payments of current active and inactive employees. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability. The employer has always met the funding requirements of Pennsylvania law Act 205 of 1984. Act 205 requires full funding of entry age normal cost plus plan expenses, as well as amortization of the unfunded liability.

**Sensitivity of the net pension liability to changes in the discount rate**

The following presents the net pension liability of the Plan, calculated using the discount rate of 7.50%, as well as what the Plan's net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower or 1-percentage-point higher than the current rate:

	<u>1% Decrease</u>	<u>Current Discount Rate</u>	<u>1% Increase</u>
	<u>(6.50%)</u>	<u>(7.50%)</u>	<u>(8.50%)</u>
Plan's Net Pension Liability	\$ 11,852,327	\$ 8,773,898	\$ 6,166,213

CITY OF EASTON  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2014

NOTE 11 PENSION PLANS (Contd.)

**Aggregate Pension Fund (Cont'd)**

**City of Easton Police Pension Plan**

General Description - The City of Easton Police Pension Plan is a single employer defined benefit plan controlled by the provisions of Pennsylvania Act 205 and Plan ordinances.

In accordance with Act 205, the City of Easton has been authorized by the State Retirement Commission to participate as a level two moderate distressed level community. The participation at this level requires the City, among other things, to aggregate the assets of all the pension funds administered by the City into a single pension trust fund.

Plan Membership at December 31, 2014

Inactive Members or Beneficiaries Currently Receiving Benefits	76
Inactive Members Entitled to but not yet Receiving Benefits	0
Active Members	<u>62</u>
Total Members	<u><u>138</u></u>

**Benefits Provided**

**Eligibility**

All full-time members of the Bureau of Police join the Plan upon employment.

**Normal Retirement**

A participant is eligible for normal retirement after attainment of 20 years of service. A participant will be automatically retired upon attainment of age 70.

The normal retirement pension is payable monthly during the participant's lifetime, with payments continuing after the participant's death to the surviving spouse or to dependent children under the age of 18 equal to 100% of the amount payable to the participant at the time of the participant's death.

The amount of monthly pension is equal to 50% of average monthly compensation plus an incremental pension of 2.5% times average monthly compensation for each full year of service in excess of 20 years, up to a maximum of 75% of average monthly compensation after 30 years of service.

Average monthly pay is based upon the final rate of pay (1/12th of annual salary plus degree pay, longevity pay, personal day buyback, holiday pay, scheduled shift differential, and acting rank pay for regularly scheduled shifts).

**Late Retirement**

If a participant continues working after his normal retirement date, his pension does not start until he actually retires. The late retirement benefit is the benefit accrued to the late retirement date.

**Disability Retirement**

If a participant who has 15 years of service is disabled, he is eligible for a disability pension. The disability pension is equal to the normal retirement pension earned to date.

If a participant who has at least 12 years of service but less than 15 years of service is disabled, he is eligible for a disability pension. He shall receive the portion of the full pension as the period of his service up to the date of his termination bears to 15 years of service.

If a participant who has less than 12 years of service is disabled in the line of duty, he is eligible for a disability pension. He shall receive the portion of the full pension as the period of his service up to the date of termination bears to 20 years of service.

CITY OF EASTON  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2014

NOTE 11 PENSION PLANS (Contd.)

**Aggregate Pension Fund (Cont'd)**

**City of Easton Police Pension Plan**

**Death Benefits**

If a member who is eligible for retirement dies or is killed in service, a death benefit is payable to a surviving spouse or children under age 18 in an amount equal to the 100% of the member's normal retirement benefit.

**Vesting**

A participant's benefits vest upon completion of 12 years of service. The vested benefit is a deferred pension equal to the benefit accrued to the date of termination. A participant must continue contributing to the Plan until they would have reached 20 years.

**Accrued Pension**

The benefit accrued at any date other than the normal retirement date is equal to the projected normal retirement benefit multiplied by the ratio of the number of years and days of service to date to the total number of years and days of service projected at normal retirement.

**Contributions**

Members contribute 6.0% of pay (plus \$0.50 per week until age 60).

Member contributions are not credited with interest.

**Deferred Retirement Option Program (DROP)**

A member with at least 20 years of service but not more than 22 years shall be eligible to enter the DROP. The DROP period cannot exceed three years. The DROP provisions shall follow Act 44 of 2009.

**Investment Policy**

The plan's policy in regard to the allocation of invested assets is established and may be amended by the Aggregated Pension Board. It is the policy of the Aggregate Pension Board to pursue an investment strategy to obtain a reasonable diversification of investments, which have a ready market for resale. The following was the Board's adopted asset allocation policy as of December 31, 2014:

<b>Asset Class</b>	<b>Target Allocation</b>
Domestic Equity	45.50%
International Equity	9.00%
Fixed Income	40.50%
Real Estate	5.00%
Cash	0.00%

CITY OF EASTON  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2014

NOTE 11 PENSION PLANS (Contd.)

**Aggregate Pension Fund (Cont'd)**

**City of Easton Police Pension Plan**

**Concentrations**

Concentrations are defined as investments held by the Police Pension Plan, other than those issued or explicitly guaranteed by the U.S. Government, in any one organization that represent 5% or more of the plan's fiduciary net position. At December 31, 2014, the Police Pension Plan does not hold any equities or non-governmental fixed income securities that comprise more than five percent of total investments.

**Rate of Return**

For the year ended December 31, 2014, the annual money-weighted rate of return on pension plan investments, net of pension plan investment expense, was 6.28%. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

**Net Pension Liability**

The net pension liability was measured as of December 31, 2014, and the total pension liability was determined by rolling forward the liabilities from an actuarial valuation as of January 1, 2013. No significant events or changes in assumptions occurred between the valuation date and the fiscal year end. The components of the net pension liability of the Firemens' Pension Plan at December 31, 2014 were as follows:

Total Pension Liability	\$ 34,881,203
Plan Fiduciary Net Position	<u>18,265,722</u>
Net Pension Liability	<u>\$ 16,615,481</u>

Plan Fiduciary Net Position as a Percentage of Total Pension Liability - 52.37%

**Actuarial Assumptions**

The total pension liability in the January 1, 2013 actuarial valuation was determined using the following economic assumptions, applied to all periods included in the measurement:

Inflation	3.00%	
Salary Increases	5.00%	(average, including inflation)
Investment Rate of Return	7.50%	(including inflation)
Postretirement Cost of Living Increase	0.00%	

Mortality rates were based on the RP2000 Table for males and females. This table does not include projected mortality improvements.

CITY OF EASTON  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2014

NOTE 11 PENSION PLANS (Contd.)

**Aggregate Pension Fund (Cont'd)**

**City of Easton Police Pension Plan**

**Actuarial Assumptions (cont'd)**

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target allocation estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

<u>Asset Class</u>	<u>Target Allocation</u>	<u>Long-Term Expected Real Rate of Return</u>
Domestic Equity	45.50%	7.00%
International Equity	9.00%	6.00%
Fixed Income	40.50%	2.50%
Real Estate	5.00%	7.00%
Cash	0.00%	0.00%

**Discount Rate**

The discount rate used to measure the total pension liability was 7.50%. The pension plan's fiduciary net position is projected to be available to make all projected future benefit payments of current active and inactive employees. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability. The employer has always met the funding requirements of Pennsylvania law Act 205 of 1984. Act 205 requires full funding of entry age normal cost plus plan expenses, as well as amortization of the unfunded liability.

**Sensitivity of the net pension liability to changes in the discount rate**

The following presents the net pension liability of the Plan, calculated using the discount rate of 7.50%, as well as what the Plan's net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower or 1-percentage-point higher than the current rate:

	<u>1% Decrease</u>	<u>Current Discount Rate</u>	<u>1% Increase</u>
	<u>(6.50%)</u>	<u>(7.50%)</u>	<u>(8.50%)</u>
Plan's Net Pension Liability	\$ 20,404,389	\$ 16,615,481	\$ 12,452,236

CITY OF EASTON  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2014

NOTE 12 POSTRETIREMENT BENEFITS PLAN

**City of Easton Postretirement Benefit Plan**

Plan Description - The City of Easton Postretirement Benefit Plan is a single employer-defined benefit plan controlled by plan ordinances. The Plan does not issue a stand-alone financial report.

Plan Membership - Membership consists of active, vested former and retired employees of the City of Easton Fire and Police departments. Non-uniformed employees existing retirees were grandfathered into benefits, no active employees are eligible for benefits. Membership of the plan consisted of the following as of January 1, 2014:

	<u>Fire</u>	<u>Police</u>	<u>Non-Uniform</u>	<u>Total</u>
Active Participants	42	61	-	103
Vested Former Members	-	1	-	1
Retired Participants	14	13	18	45
	56	75	18	149

**Summary of Benefits - Police**

Eligibility for Benefits: Benefits are payable for members who retire after attaining 20 years of service.

Medical Benefits Payable upon Retirement: Eligible retirees may participate in the employer's group medical plan unless the retired officer is eligible for similar coverage, without premium sharing, through other employment of his/her spouse. While under age 65, the group medical plan includes full hospitalization, health benefits, prescription drug, dental and vision. While under age 65, the City sponsored plan to be provided to retirees is the plan that is made available to the active members of the bargaining unit and shall automatically change if the plan for active members is changed. At age 65 and older, the City provides Medigap coverage.

For Officers hired prior to January 1, 2006 who retire prior to age 50, the retiree must reimburse the employer for 50% of the premium quoted by the insurance company in order to maintain coverage.

For Officers hired prior to January 1, 2006 who retired at age 50 or later, the retiree must reimburse the employer for 40% of the premium quoted by the insurance company in order to maintain coverage.

For Officers hired after January 1, 2006, the retiree must reimburse the employer for 65% of the premium quoted by the insurance company in order to maintain coverage while under age 65. At ages 65 and later, the retiree must reimburse the employer for 100% of the premium..

Effective January 1, 2015, the retiree must reimburse the employer for 40% of the premium quoted by the insurance company in order to maintain coverage while under age 65. At age 65 and older, the City will contribute \$100 a month toward health premiums. The retiree must pay the remaining premium.

Disability: The City will pay 100% of the premium for any officer granted a disability pension because of a job related injury until such officer is 65.

Medical Benefits Payable upon Death of Active Officer: Surviving spouses and eligible dependents may participate in the employer's group medical plan. While under age 65, the group medical plan includes full hospitalization and health benefits, prescription drug, dental and vision. At ages 65 and older, the City provides Medigap coverage.

For Officers Killed in the Line of Duty, the employer will pay 100% of the premium quoted by the insurance company in order to maintain coverage while the spouse is under age 65. At age 65, the surviving spouse must pay 100% of the premium quoted by the insurance company in order to maintain coverage.

CITY OF EASTON  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2014

NOTE 12 POSTRETIREMENT BENEFITS PLAN (Cont'd)

**City of Easton Postretirement Benefit Plan (Cont'd)**

**Summary of Benefits - Police (Cont'd)**

For Officers Killed outside of the Line of Duty, the surviving spouse must pay 100% of the premium quoted by the insurance company in order to maintain coverage.

Dependents: Spouses are covered under the Plan indefinitely. Other dependents are covered as long as they are eligible to be covered under the retiree's benefits.

Grandfathered Provisions: Some existing retirees are covered under the previous provisions.

**Summary of Benefits - Fire**

Eligibility for Benefits: Benefits are payable for members who retire after attaining age 50 with 20 years of service.

Medical Benefits Payable upon Retirement: Eligible retirees may participate in the employer's group medical plan. While under age 65, the group medical plan includes full hospitalization and health benefits, prescription drug, dental and vision. At age 65 and older, the City provides Medigap coverage.

Retired prior to December 31, 2012:

The retiree must reimburse the employer for a specified percentage of the premium quoted by the insurance company in order to maintain coverage. If the retiree has more than 30 years of service at retirement, he must pay 40% of the premium. If the retiree has between 25 and 30 years of service at retirement, he must pay 50% of the premium. If the retiree has between 20 and 25 years of service at retirement, he must pay 75% of the premium.

Retired after December 31, 2012:

For Firefighters who have 30 or more years of service at retirement, the retiree must pay 35% of the premium. If the retiree has between 20 and 30 years of service, he must pay 60% of the premium. At age 65 and older, the City will contribute \$100 a month toward health premiums. The retiree must pay the remaining premium.

Dependents: Spouses are covered under the Plan indefinitely. Other dependents are covered as long as they are eligible to be covered under the retiree's benefits.

Grandfathered Provisions: Some existing retirees are covered under the previous provisions.

**Summary of Benefits - Non-Uniformed Employees**

Eligibility for Benefits: No active employees are eligible for benefits. Only existing retirees were grandfathered into benefits.

Medical Benefits Payable upon Retirement: Eligible retirees may participate in the employer's group medical plan. While under age 65, the group medical plan includes full hospitalization and health benefits, prescription drug, dental and vision. At age 65 and older, the City provides Medigap coverage.

Retirees pay 100% of the premium quoted by the insurance company in order to maintain coverage.

Dependents: Spouses are covered under the Plan indefinitely. Other dependents are covered as long as they are eligible to be covered under the retiree's benefits.

CITY OF EASTON  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2014

NOTE 12 POSTRETIREMENT BENEFITS PLAN (Contd.)

**City of Easton Postretirement Benefit Plan** (Contd.)

Annual Required Contribution and Net Benefit Obligation - The City's annual post-retirement benefit cost and net benefit obligation for the current year were as follows:

	<u>Fire</u>	<u>Police</u>	<u>Non-Uniform</u>	<u>Total</u>
Estimated Net Benefit Obligation at the beginning of the period	<u>\$ 2,137,630</u>	<u>\$ 2,996,077</u>	<u>\$ (73,229)</u>	<u>\$ 5,060,478</u>
Annual Benefit Cost:				
Annual Required Contribution (ARC)	\$ 394,808	553,988	1,637	950,433
Estimated Interest on Net OPEB	96,193	134,823	(3,295)	227,721
Estimated Adjustments to ARC	<u>(131,232)</u>	<u>(183,934)</u>	<u>4,496</u>	<u>(310,670)</u>
Annual Benefit Obligation	\$ 359,769	\$ 504,877	\$ 2,838	867,484
Contributions Made (Implicit Rate Subsidy - pay-as-you-go)	<u>(153,224)</u>	<u>(115,156)</u>	<u>(5,791)</u>	<u>(274,171)</u>
Estimated Net Benefit Obligation at the end of year	<u>\$ 2,344,175</u>	<u>\$ 3,385,798</u>	<u>\$ (76,182)</u>	<u>\$ 5,653,791</u>

**Interest Rate**

4.50%

**Salary**

An assumption for salary increases is used only for spreading contributions over future pay under the entry age normal cost method. For this purpose, salary increases are assumed to be 5.0%

**Withdrawal**

Table D-1: Rates of withdrawal at selected ages:

<u>Age</u>	<u>Rate</u>	<u>Age</u>	<u>Rate</u>	<u>Age</u>	<u>Rate</u>
20	5.5000%	35	2.5000%	50	0.0000%
25	5.0000%	40	1.0000%	55	0.0000%
30	4.0000%	45	0.5000%	60	0.0000%

**Mortality**

RP2000 Table (For Police, 50% of deaths are assumed to be in the Line of Duty.)  
(This table does not included projected mortality improvements.)

CITY OF EASTON  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2014

NOTE 12 POSTRETIREMENT BENEFITS PLAN (Contd.)

**City of Easton Postretirement Benefit Plan** (Contd.)

**Disability**

Fire: 1955 United Auto Workers Table

Police: SOA 1987 Group LTD Table - Males, 6-month elimination. 100% of disabilities are assumed to be service-related.

**Retirement**

Assumed 100% retirement after 30 years of service. Before 30 years of service, the rates for participants eligible to retire are:

	<u>Age</u>	<u>Rate</u>	<u>Age</u>	<u>Rate</u>	<u>Age</u>	<u>Rate</u>
Less than	50	0.0000%	53	5.0000%	57	20.0000%
	50	5.0000%	54	5.0000%	58	20.0000%
	51	5.0000%	55	20.0000%	59	20.0000%
	52	5.0000%	56	20.0000%	60+	100.0000%

**Percent of Eligible Retirees Electing Coverage in Plan**

Police: 75% are assumed to elect coverage upon retirement. 100% are assumed to elect coverage upon disability. 100% of surviving spouses are assumed to elect coverage upon death of an active officer killed in the Line of Duty. 50% of surviving spouses are assumed to elect coverage upon death of an active officer killed outside the Line of Duty.

Fire: 75% are assumed to elect coverage.

Vested Former Members: 50% elect coverage at age 62, or current age, if older.

**Percent Married at Retirement**

60% of employees are assumed to be married and have a spouse covered by the plan at retirement.

**Spouse Age**

Wives are assumed to be two years younger than their husbands.

**Dependents**

Non-spouse dependents are either assumed to not have coverage or have negligible costs in the plan.

**Per Capita Claims Cost**

Making use of weighted averages for various plan designs, the per capita cost for medical and prescription drug is based on the expected portion of the group's overall cost attributed to individuals in the specified age and gender brackets. Dental and vision costs are assumed to not vary with age or gender. The resulting costs are as follows:

	<u>Medical and Prescription Drug Combined (1)</u>	
<u>Age</u>	<u>Males</u>	<u>Females</u>
45-49	\$ 7,074	\$ 10,216
50-54	\$ 9,368	\$ 11,546
55-59	\$ 11,410	\$ 12,081
60-64	\$ 14,889	\$ 13,878

(1) For retirees ages 65 and over, claims cost are assumed to equal the premium.

CITY OF EASTON  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2014

NOTE 12 POSTRETIREMENT BENEFITS PLAN (Contd.)

**City of Easton Postretirement Benefit Plan** (Contd.)

**Retiree Contributions**

Retiree Contributions are assumed to increase at the same rate as the Health Care Cost Trend Rate.

**Health Care Cost Trend Rate**

6.5% in 2014, decreasing by 0.5% per year to 5.5% in 2016. Rates gradually decrease from 5.3% in 2017 to 4.2% in 2089 and later based on the Society of Actuaries Long-Run Medical Cost Trend Model.

**Actuarial Value of Assets**

Equal to the Market Value of Assets

**Actuarial Cost Method - Entry Age Normal**

Under the Entry Age Normal Cost Method, the Normal Cost is the present value of benefits allocated to the year following the valuation date. Benefits are allocated on a level basis over the earnings of an individual between the date of hire and the assumed retirement age. The Accrued Liability as of the valuation date is the excess of the present value of future benefits over the present value of future Normal Cost. The Unfunded Accrued Liability is the excess of the Accrued Liability over the Actuarial Value of Assets. Actuarial gains and losses serve to reduce or increase the Unfunded Accrued Liability.

**Participant Data**

Based on census information as of January 1, 2014.

The City of Easton has not established a separate irrevocable Trust Fund for Other Post-Employment Benefits and consequently has not provided funding in the form of contributions to a plan. The actuarial calculated Implicit Rate Subsidy amount is estimated by the Actuary, in that claims and expenses for retirees are not tracked separately and the City's costs for retirees generally exceeds the amounts for premiums.

CITY OF EASTON  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2014

NOTE 13 LEASE AND OPERATING AGREEMENT

The City of Easton and the Easton Suburban Water Authority entered into a Lease and Operating Agreement on December 5, 2006, to be effective January 1, 2007. The term of the Lease and Operating Agreement shall be twenty-five (25) years from its effective date unless it is extended by mutual agreement of the parties. The City desires and intends to permanently and completely cease providing water service to customers within its municipal boundaries, as well as permanently and completely cease selling water to the Authority for distribution outside of the municipal boundaries of the City.

Commensurate with the City's abovementioned intent, the Authority desires and intends to assume responsibility for the operation of the City water supply and distribution systems inclusive of the water treatment and filtration plant hereafter collectively referred to as the "Water System" by utilizing facilities, equipment, materials, and supplies currently used by the City for the purpose.

The Authority desires and intends to assume responsibility for administrative aspects of operating the Water System and further intends to assume responsibility in determining the financial and operational feasibility of capital improvements, repairs, replacements and upgrades needed to provide water service both within and outside of the municipal boundaries of the City.

The 1958 Lease Agreement, as amended in 1991 for the distribution systems outside of the City, and the Water Treatment Plant Renovation and Expansion Agreement between the parties remains in force, except as specifically amended by the Lease and Operating Agreement. Water Purchase Agreements, as amended are hereby terminated and are of no further force and effect.

The City hereby leases to the Authority all facilities of the Water System including, but not limited to, its water filtration plant, reservoirs, pumping stations, lines, hydrants, meters, valves, blow-offs, customer services from main to curb box, and all other facilities of the Water System. It is the intention of the parties that each and every City-owned facility utilized in the supply and distribution of water within and outside the municipal boundaries of the City is included under the terms of the lease.

The City and the Authority agree that in return for the Authority operating the Water System for the term of this Lease, and retaining all revenues generated from it, the Authority has complied with the following payment provisions:

- a) Lump Sum Payment - One Million Dollars (\$1,000,000.00) on the effective date of this Agreement;
- b) Debt Forgiveness - All sums due to the Authority from the City (approximately Eight Hundred Thousand Dollars (\$800,000.00) for water treatment plant design, water treatment plant action plan, purchased water rates, etc. shall be forgiven on the effective date of this Agreement;

CITY OF EASTON  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2014

NOTE 13 LEASE AND OPERATING AGREEMENT (Contd.)

c) Reimbursement - Reimbursement of Authority-approved invoiced direct costs related to the Morgan Hill tanks replacement project design and permitting and the City's Large Meter Replacement Program;

d) Annual Payment - One Million Three Hundred Thousand Dollars (\$1,300,000.00), payable in twelve (12) monthly payments beginning on the 15th day of the first month following the effective date of this Agreement. The amount of the annual payment will be increased by two percent (2%) each year, and calculated by multiplying the immediately preceding annual payment by 1.02%:

e) Variable Payment - The amount to be paid will equal one-third (1/3) of the capacity portion of the tapping fees collected by the Authority.

Upon termination of the Lease and Operating Agreement, all property, of every type and nature, leased to the Authority by this Agreement as well as all assignable permits and approvals needed to operate the Water System, shall be transferred from the Authority to the City.

NOTE 14 COMMITTED AND ASSIGNED FUND BALANCE

The City has committed a portion of the General Fund fund balance in the amount of \$500,000 as a funding source for the 2015 budget. The fund balance has been assigned for the following purposes:

Health Care Fund	\$ 600,000
Liability Insurance	125,000
OPEB Reserve	25,000
	<u>\$ 750,000</u>

NOTE 15 CONTINGENT LIABILITIES

The City of Easton is also a defendant in various other lawsuits. Although the outcome of these lawsuits is not presently determinable, in the opinion of the City's counsel, the resolution of these various lawsuits will not have a material adverse effect on the financial condition of the government.

NOTE 16 ECONOMIC OPPORTUNITY ZONES

In partnership with the Commonwealth of Pennsylvania, the County of Northampton, and the Easton Area School District, the City of Easton is excited to offer two special programs to encourage community and economic development in various regions or zones throughout the City. The two current programs – the Keystone Opportunity Zone (KOZ) program and the Local Economic Revitalization Tax Assistance (LERTA) program are explained below.

Keystone Opportunity Zone

Several sites in Easton were recently designated part of a regional Keystone Opportunity Zone (KOZ) by the State of Pennsylvania. Unlike the NIZ and CRIZ programs in Allentown and Bethlehem, KOZs provide clear and tangible tax benefits directly to business owners and residents that reside in the zones. The KOZ status for these sites will expire in 2023.

CITY OF EASTON  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2014

NOTE 16 ECONOMIC OPPORTUNITY ZONES (Cont'd)

Keystone Opportunity Zone (Cont'd)

The tax benefit offered in a KOZ site depends on whether the taxpayer is a resident in the KOZ, owns and operates a business in the KOZ, and/or owns property in the KOZ as follows:

***If your residence is in the KOZ*** – you are not required to pay State and local income taxes. The State's income tax is currently 3.07%, while Easton's Earned Income Tax is 1.75% (regardless of where you work). To be eligible for these benefits, your permanent resident must be in the KOZ for 184 consecutive days during a given calendar year.

***If your business resides in the KOZ*** – the business is not required to pay State Corporate Net Income Tax, State Sales/Use Tax for items consumed in the KOZ, and a host of other State taxes. The business is also not required to pay Easton's Business Privilege Tax, which ranges from 0.1% to 0.25% of gross receipts (depending on business type). To be eligible for these benefits, the business must increase its full time employment by 20% in its first year in the KOZ, make a significant capital investment in the property, or enter into a lease agreement for the duration of the KOZ (or longer).

***If you are a property in the KOZ*** – If you own property in a KOZ, you are not required to pay County, City, or Easton Area School District real estate taxes. To be eligible for these benefits, the property must stay compliant with tax and zoning requirements.

KOZ sites in the City of Easton include the Simon Silk Mill complex, the Easton City Hall and Transportation Center, the Governor Wolf Building, 118-120 Northampton Street, and a Silk Mill located in the South Side of Easton. For more information on the above sites, e-mail Dawn Ferrante at [dferrante@easton-pa.gov](mailto:dferrante@easton-pa.gov).

Local Economic Revitalization Tax Assistance (LERTA) Program

The Local Economic Revitalization Tax Assistance (LERTA) program is designed to promote and provide incentives for property investment by granting partial tax abatement on improvements made to properties within a designated LERTA District. Senate Bill #305 of 1977 enables the establishment of LERTA Districts in the State of Pennsylvania.

Easton City Council passed an ordinance amending Chapter 531, Tax Abatements, of the Codes of the City of Easton, Pa. to define the terms of the LERTA, set the exemption amount and schedule, and provide a procedure for property owners to secure an exemption. The Easton Area School District Board and Northampton County Council passed similar ordinances allowing the re-establishment of the LERTA program in Easton.

Property owners of residential, commercial, industrial, or any other type of property located within the LERTA District are eligible for 10 year partial tax abatement on property tax increases which are a result of substantial property improvement and subsequent property reassessment by Northampton County.

Easton's LERTA District was established by City Council Resolution #66-2012. Information on LERTA District eligible properties is available at the Department of Planning & Codes on the 3rd floor of City Hall or online at [www.easton-pa.gov](http://www.easton-pa.gov) in the forms and documents section of the Community and Economic Development tab.

For more information about the LERTA program, e-mail Gretchen Longenbach at [glongenbach@easton-pa.gov](mailto:glongenbach@easton-pa.gov).

CITY OF EASTON  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2014

NOTE 17 COMMITMENTS

Resolved that the Council of the City of Easton, Pa has reviewed and approved agreements with various contractors listed in the following summary for the construction of the Easton City Hall and Transportation Center at 123 South 3rd Street for the base amount of \$13,676,183, subject to adjustments and charge orders.

General Contractor	\$ 9,427,440
Plumbing	633,723
Electrical	855,529
HVAC	1,665,871
Management Consultant	1,093,620
	<u>\$ 13,676,183</u>

NOTE 18 MASTER LEASE AGREEMENT

Master Lease Agreement dated February 27, 2013, between the City of Easton and Easton Parking Authority. The City is the owner of a certain parcel of real estate known as 123 and 181 South Third Street, Easton. The Lehigh and Northampton Transportation Authority ("Lanta") is desirous of operating an intermodal transit passenger waiting and service area ("Transportation Center") on a portion of the Land. The City and Parking Authority will construct the Transportation Center on a portion of the Land and will include a parking garage and bus transfer facility that will be developed to meet the specifications to be mutually agreed upon by LANTA, the City and the Parking Authority. The City and the Parking Authority are entering into this Lease with respect to the portion of the Project constituting the parking garage and Transportation Center. LANTA desires to sublease a portion of the Leases Premises from the Parking Authority upon the terms and conditions more fully set forth in the Sublease.

The term of this Lease shall commence upon the date hereof and shall extend (unless earlier terminated as provided herein) through the date which is ninety-nine (99) years after the "Commencement Date" of the Sublease which is the date of the issuance of a Certificate of Occupancy for the LANTA Premises. The Parking Authority agrees to lease the Leases Premises and further agrees and covenants to pay the City, rent for the Leased Premises for the term set forth in the amount of \$1.00. In addition to Rent, the Parking Authority shall also pay all water, sewer, electric, heating, air conditioning, real estate taxes, if applicable, and all other utility charges for the Leased Premises, except to the extent such charges are paid by LANTA. The Parking Authority may, at its own expense, perform all routine maintenance of and repairs to the Leases Premises or request that the City perform such routine maintenance and repair items in accordance with any existing management or similar agreement between the parties.

**REQUIRED  
SUPPLEMENTARY INFORMATION**

CITY OF EASTON  
OFFICERS' AND EMPLOYEES' PENSION PLAN  
SCHEDULE OF CHANGES IN NET PENSION LIABILITY  
DECEMBER 31, 2014  
(UNAUDITED)

<u>Total Pension Liability</u>	<u>2014</u>
Service Cost	\$ 17,966
Interest Cost	713,728
Benefit Payments, including refunds of member contributions	(1,081,524)
Changes in Benefit Terms	-
Changes in Benefit Experience	-
Changes in Benefit Assumptions	-
Net Change in total pension liability	(349,830)
Total Pension Liability - Beginning	<u>10,039,171</u>
Total Pension Liability - Ending (a)	<u>\$ 9,689,341</u>
 <u>Plan Net Position</u>	
Contributions - Employer	\$ 524,433
Contributions - Members	20,384
Net Investment Income	411,644
Benefit Payments including refunds of member contributions	(1,081,524)
Administrative Expense	(10,590)
Other Changes	<u>920</u>
Net Change in Plan Fiduciary Net Position	\$ (134,733)
Plan Fiduciary Net Position - Beginning	<u>5,103,621</u>
Plan Fiduciary Net Position - Ending (b)	<u>4,968,888</u>
City's net pension liability - Ending (a) - (b)	<u>\$ 4,720,453</u>
Plan fiduciary net position as a percentage of the total pension liability	51.28%
Covered-employee payroll	\$ 242,604
City's net pension liability as a percentage of covered-employee payroll	1945.74%

CITY OF EASTON  
OFFICERS' AND EMPLOYEES' RETIREMENT AND PENSION PLAN  
DECEMBER 31, 2014  
(UNAUDITED)

Schedule of City Contributions

<u>Year</u>	<u>Actuarially Determined Contribution</u>	<u>Contributions From Employer</u>	<u>Contribution Deficiency/ (Surplus)</u>
2006	\$ 51,594	\$ 51,594	\$ -
2007	58,255	58,255	-
2008	60,647	60,647	-
2009	54,537	54,537	-
2010	43,788	43,788	-
2011	164,399	164,399	-
2012	157,440	157,440	-
2013	516,830	516,830	-
2014	524,433	524,433	-
		\$242,604	
		216.17%	

**Notes to Schedule**

Valuation Date: Actuarially determined contribution rates are calculated as of January 1, two to four years prior to the end of the fiscal year in which the contributions are reported.

Methods and assumptions used to determine contribution rates:

- Actuarial Valuation Date: 1/1/2013
- Actuarial Cost Method: Entry Age Normal
- Amortization Method: Level Dollar Closed
- Remaining Amortization Period: 8 years
- Asset Valuation Method: Smoothed value with a corridor of 90% to 110% of market value.
- Inflation: 3.00%
- Salary Increases: 5.00%
- Investment Rate of Return: 7.50%
- Retirement Age: Age 65
- Mortality: RP2000 Table. This table does not include projected mortality improvements.

Changes in benefit terms: None since 1/1/2013.

CITY OF EASTON  
OFFICERS' AND EMPLOYEES' RETIREMENT AND PENSION PLAN  
SCHEDULE OF INVESTMENT RETURNS  
(UNAUDITED)

Annual money-weighted rate of return net of investment expense	<u>2014</u> 6.28%
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CITY OF EASTON  
FIREMENS' PENSION PLAN  
SCHEDULE OF CHANGES IN NET PENSION LIABILITY  
DECEMBER 31, 2014  
(UNAUDITED)

<u>Total Pension Liability</u>	<u>2014</u>
Service Cost	\$ 571,789
Interest Cost	1,900,331
Benefit Payments, including refunds of member contributions	(1,120,697)
Changes in Benefit Terms	-
Changes in Benefit Experience	-
Changes in Benefit Assumptions	-
Net Change in total pension liability	1,351,423
Total Pension Liability - Beginning	<u>25,326,303</u>
Total Pension Liability - Ending (a)	<u>\$ 26,677,726</u>
 <u>Plan Net Position</u>	
Contributions - Employer	\$ 1,061,666
Contributions - Members	201,891
Net Investment Income	1,483,012
Benefit Payments including refunds of member contributions	(1,120,697)
Administrative Expense	(14,084)
Other Changes	920
Net Change in Plan Fiduciary Net Position	\$ 1,612,708
Plan Fiduciary Net Position - Beginning	<u>16,291,120</u>
Plan Fiduciary Net Position - Ending (b)	<u>17,903,828</u>
City's net pension liability - Ending (a) - (b)	<u>\$ 8,773,898</u>
Plan fiduciary net position as a percentage of the total pension liability	67.11%
Covered-employee payroll	\$ 3,081,522
City's net pension liability as a percentage of covered-employee payroll	284.73%

CITY OF EASTON  
FIREMENS' RETIREMENT AND PENSION PLAN  
DECEMBER 31, 2014  
(UNAUDITED)

Schedule of City Contributions

<u>Year</u>	<u>Actuarially Determined Contribution</u>	<u>Contributions From Employer</u>	<u>Contribution Deficiency/ (Surplus)</u>
2006	\$ 300,816	\$ 300,816	\$ -
2007	286,277	286,227	-
2008	290,276	290,276	-
2009	405,504	405,504	-
2010	434,626	434,626	-
2011	434,219	434,219	-
2012	441,521	441,521	-
2013	1,073,905	1,073,905	-
2014	1,061,666	1,061,666	-
Covered Employee Payroll		\$3,081,522	
Contributions as a % of Payroll		34.45%	

**Notes to Schedule**

Valuation Date: Actuarially determined contribution rates are calculated as of January 1, two to four years prior to the end of the fiscal year in which the contributions are reported.

Methods and assumptions used to determine contribution rates:

- Actuarial Valuation Date: 1/1/2013
- Actuarial Cost Method: Entry Age Normal
- Amortization Method: Level Dollar Closed
- Remaining Amortization Period: 14 years
- Asset Valuation Method: Smoothed value with a corridor of 90% to 110% of market value.
- Inflation: 3.00%
- Salary Increases: 5.00%
- Investment Rate of Return: 7.50%
- Retirement Age: Age 55 and completion of 25 years of service.
- Mortality: RP2000 Table. This table does not include projected mortality improvements.

Changes in benefit terms: None sine 1/1/2013.

CITY OF EASTON  
FIREMENS' PENSION PLAN  
SCHEDULE OF INVESTMENT RETURNS  
(UNAUDITED)

Annual money-weighted rate of return net of investment expense	<u>2014</u> 6.28%
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CITY OF EASTON  
POLICE PENSION PLAN  
SCHEDULE OF CHANGES IN NET PENSION LIABILITY  
DECEMBER 31, 2014  
(UNAUDITED)

<u>Total Pension Liability</u>	<u>2014</u>
Service Cost	\$ 753,083
Interest Cost	2,506,321
Benefit Payments, including refunds of member contributions	(2,085,465)
Changes in Benefit Terms	-
Changes in Benefit Experience	-
Changes in Benefit Assumptions	-
Net Change in total pension liability	1,173,939
Total Pension Liability - Beginning	<u>33,707,264</u>
Total Pension Liability - Ending (a)	<u>\$ 34,881,203</u>
 <u>Plan Net Position</u>	
Contributions - Employer	\$ 1,703,854
Contributions - Members	258,853
Net Investment Income	1,512,997
Benefit Payments including refunds of member contributions	(2,085,465)
Administrative Expense	(14,805)
Other Changes	<u>1,020</u>
Net Change in Plan Fiduciary Net Position	\$ 1,376,454
Plan Fiduciary Net Position - Beginning	<u>16,889,268</u>
Plan Fiduciary Net Position - Ending (b)	<u>18,265,722</u>
City's net pension liability - Ending (a) - (b)	<u>\$ 16,615,481</u>
Plan fiduciary net position as a percentage of the total pension liability	52.37%
Covered-employee payroll	\$ 4,648,695
City's net pension liability as a percentage of covered-employee payroll	357.42%

CITY OF EASTON  
POLICE RETIREMENT AND PENSION PLAN  
DECEMBER 31, 2014  
(UNAUDITED)

Schedule of City Contributions

<u>Year</u>	<u>Actuarially Determined Contribution</u>	<u>Contributions From Employer</u>	<u>Contribution Deficiency/ (Surplus)</u>
2006	\$ 454,129	\$ 454,129	\$ -
2007	410,195	410,195	-
2008	414,750	414,750	-
2009	500,537	500,579	(42)
2010	485,312	485,312	-
2011	843,933	843,934	(1)
2012	761,291	761,291	-
2013	1,684,086	1,684,086	-
2014	1,703,854	1,703,854	-
Covered Employee Payroll		\$4,648,695	
Contributions as a % of Payroll		36.65%	

**Notes to Schedule**

Valuation Date: Actuarially determined contribution rates are calculated as of January 1, two to four years prior to the end of the fiscal year in which the contributions are reported.

Methods and assumptions used to determine contribution rates:

- Actuarial Valuation Date: 1/1/2013
- Actuarial Cost Method: Entry Age Normal
- Amortization Method: Level Dollar Closed
- Remaining Amortization Period: 16 years
- Asset Valuation Method: Smoothed value with a corridor of 90% to 110% of market value.
- Inflation: 3.00%
- Salary Increases: 5.00%
- Investment Rate of Return: 7.50%
- Retirement Age: Age 55 and completion of 25 years of service.
- Mortality: RP2000 Table. This table does not include projected mortality improvements.

Changes in benefit terms: None since 1/1/2013.

CITY OF EASTON  
POLICE PENSION PLAN  
SCHEDULE OF INVESTMENT RETURNS  
(UNAUDITED)

Annual money-weighted rate of return net of investment expense	<u>2014</u> 6.28%
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PENNSYLVANIA MUNICIPAL RETIREMENT SYSTEM PENSION PLAN OF CITY OF EASTON  
REQUIRED SUPPLEMENTARY INFORMATION  
SCHEDULE OF FUNDING PROGRESS  
(UNAUDITED)

Actuarial Valuation Date	Actuarial Value of Assets (a)	Actuarial Liability (AAL) Entry Age (b)	Unfunded AAL (UAAL) (b-a)	Funded Ratio (a/b)	Covered Payroll (c)	UAAL as a Percentage of Covered Payroll [(b-a)/c]
1/1/03	8,212,390	8,090,645	(121,745)	101.50%	4,124,702	-2.95%
1/1/05	9,954,307	9,878,151	(76,156)	100.77%	4,731,205	-1.61%
1/1/07	11,527,336	11,492,295	(35,041)	100.30%	4,512,626	-0.78%
1/1/09	13,901,427	13,492,021	(409,406)	103.03%	5,211,617	-7.86%
1/1/11	15,965,646	15,590,694	(374,952)	102.40%	5,282,779	-7.10%
1/1/13	18,432,385	18,482,683	50,298	99.73%	6,009,185	0.84%

Schedule of Contributions from the Employer(s) and Other Contributing Entities

Year Ended December 31	Annual Required Contribution	Actuarial Valuation Basis for Contributions	Percentage Contributed
2005	\$ 255,371	2003	100%
2006	265,623	2003	100%
2007	306,048	2005	100%
2008	311,022	2005	100%
2009	304,530	2007	100%
2010	345,618	2007	100%
2011	290,556	2009	100%
2012	288,585	2009	100%
2013	273,800	2011	100%
2014	302,232	2011	100%

Notes to Supplementary Schedules

The information presented in the required supplementary schedules was determined as part of the actuarial valuation at the date indicated. Additional information as of the latest actuarial valuation date used to determine the Annual Required Contribution (ARC) is as follows:

Actuarial valuation date	January 1, 2013
Actuarial cost method	Entry age normal
Amortization method	Level dollar, closed
Remaining amortization period	10.00 years
Asset valuation method	Fair value
Actuarial assumptions:	
Investment rate of return	5.5%
Projected salary increases*	Age-related scale for merit/seniority (e.g. age 30 - 6.4%; age 40 - 5.0%; age 50 - 4.1%; age 60 - 3.7%...2.0% is added for each of the first 3 years of service)
* Includes inflation at	3.00%

CITY OF EASTON  
OTHER POST-EMPLOYMENT BENEFITS  
SCHEDULE OF FUNDING PROGRESS  
DECEMBER 31, 2014  
(UNAUDITED)

	Actualial Valuation Date	Actualial Value of Assets (a)	Actuarial Acrued Liability (AAL - Entry Age (b)	Unfunded AAL (UAAL) (b - a)	Funded Ratio (a/b)	Covered Payroll	UAAL as a Percentage of Covered Payroll
Fire	1/1/2014	\$ -	\$ 4,170,814	\$ 4,170,814	0%	\$ 2,673,253	156.02%
	1/1/2011	\$ -	\$ 5,857,160	\$ 5,857,160	0%	\$ 2,670,094	219.36%
	1/1/2007	\$ -	\$ 4,593,523	\$ 4,593,523	0%	\$ 2,500,399	183.71%
Police	1/1/2014	\$ -	\$ 4,268,058	\$ 4,268,058	0%	\$ 3,910,888	109.13%
	1/1/2011	\$ -	\$ 5,374,465	\$ 5,374,465	0%	\$ 3,589,015	149.75%
	1/1/2007	\$ -	\$ 6,068,000	\$ 6,068,000	0%	\$ 3,014,487	201.29%
Non-Uniform Employees	1/1/2014	\$ -	\$ 26,665	\$ 26,665	0%	\$ -	N/A
	1/1/2011	\$ -	\$ 157,349	\$ 157,349	0%	\$ -	N/A
	1/1/2007	\$ -	\$ -	\$ -	0%	\$ -	N/A
Total	1/1/2014	\$ -	\$ 8,465,537	\$ 8,465,537	0%	\$ 6,584,141	128.57%
	1/1/2011	\$ -	\$ 11,388,974	\$ 11,388,974	0%	\$ 6,259,109	181.96%
	1/1/2007	\$ -	\$ 10,661,523	\$ 10,661,523	0%	\$ 5,514,886	193.32%

**OTHER SUPPLEMENTARY INFORMATION**

CITY OF EASTON  
SCHEDULE OF CAPITAL PROJECT FUNDS  
DECEMBER 31, 2014

	TOTAL	Revolving Capital	Tax-Exempt Project Fund	2011 Bond Fund	2013 Bond Fund	Revolving Loan Fund
<b>Assets</b>						
Cash & Equivalents	\$ 1,763,311.16	\$ 297,598.26	\$ -	\$ 47,458.43	\$ 1,383,045.48	\$ 35,208.99
Due from Other Funds	2,448,703.88	-	2,448,703.88	-	-	-
Loan Receivable	486,503.71	-	-	-	-	486,503.71
Total Assets	\$ 4,698,518.75	\$ 297,598.26	\$ 2,448,703.88	\$ 47,458.43	\$ 1,383,045.48	\$ 521,712.70
<b>Liabilities &amp; Fund Balance</b>						
Accounts Payable	\$ 70,089.46	\$ 70,089.46	\$ -	\$ -	\$ -	\$ -
Deferred Revenue	-	-	-	-	-	-
Due to General Fund	486,503.71	-	-	-	-	486,503.71
Other Liabilities	2,448,703.88	-	2,448,703.88	-	-	-
Fund Balance	1,693,221.70	227,508.80	-	47,458.43	1,383,045.48	35,208.99
Total Liab. & Fund Balance	\$ 4,698,518.75	\$ 297,598.26	\$ 2,448,703.88	\$ 47,458.43	\$ 1,383,045.48	\$ 521,712.70
<b>Revenues</b>						
Interest Income	\$ 25,922.41	\$ -	\$ -	\$ -	\$ 13,502.31	\$ 12,420.10
Local Income	709,400.00	709,400.00	-	-	-	-
General Charges	11,000.00	11,000.00	-	-	-	-
Sale of Assets	20,484.00	20,484.00	-	-	-	-
Total Revenues	766,806.41	740,884.00	-	-	13,502.31	12,420.10
<b>Expenditures</b>						
General -						
Equipment	\$ 46,765.30	\$ 46,765.30	\$ -	\$ -	\$ -	\$ -
Buildings	27,000.00	27,000.00	-	-	-	-
Public Safety -						
Police	34,645.01	34,645.01	-	-	-	-
Fire	35,000.00	35,000.00	-	-	-	-
Sanitation-						
Sewage Collection	113,000.00	113,000.00	-	-	-	-
Highway-						
Equipment	237,129.43	136,901.33	-	100,228.10	-	-
Recreation-						
Parks	40,991.41	16,991.41	-	24,000.00	-	-
Community Development	200,000.00	200,000.00	-	-	-	-
Transfers (Out)	10,694,515.90	-	-	-	10,694,515.90	-
Total Expenditures	11,429,047.05	610,303.05	-	124,228.10	10,694,515.90	-
(Deficiency) Revenues (Under) Expenditures	(10,662,240.64)	130,580.95	-	(124,228.10)	(10,681,013.59)	12,420.10
Fund Balance Beginning of Year	\$ 12,355,462.34	\$ 96,927.85	\$ -	\$ 171,686.53	\$ 12,064,059.07	\$ 22,788.89
Fund Balance End of Year	\$ 1,693,221.70	\$ 227,508.80	\$ -	\$ 47,458.43	\$ 1,383,045.48	\$ 35,208.99

**CITY OF EASTON**  
**SCHEDULE OF SPECIAL REVENUE FUNDS**  
**DECEMBER 31, 2014**

	TOTAL	Liquid Fuels	Federal Grants	Restlawn	Alpha Building	Recreation	Open Space	Donations Fund	Authority CDBG
<b>Assets &amp; Liabilities</b>									
Cash & Equivalents	\$ 5,216,867.62	\$ 805,025.57	\$ 63,697.22	\$ 30,457.96	\$ 3,984,925.95	\$ 219,726.89	\$ 100,816.53	\$ 12,217.50	\$ -
Prepaid Assets	19,130.54	-	-	-	18,960.49	170.05	-	-	-
Federal PR	119,775.62	-	119,775.62	-	-	-	-	-	-
Other Assets	280,000.00	-	-	280,000.00	-	-	-	-	-
Other Receivables	-	-	-	-	-	-	-	-	-
Accrued Salaries	32,448.64	-	-	-	-	32,448.64	-	-	-
Accounts Payable	193,479.74	26,404.26	160,554.80	-	-	6,520.68	-	-	-
Due Health Fund	23,889.98	-	-	-	-	23,889.98	-	-	-
Due General Fund	17,310.82	-	17,310.82	-	-	-	-	-	-
Other Liabilities	22,472.51	-	-	-	-	22,472.51	-	-	-
<b>Total Assets</b>	<b>\$ 5,346,172.09</b>	<b>\$ 778,621.31</b>	<b>\$ 5,607.22</b>	<b>\$ 310,457.96</b>	<b>\$ 4,003,886.44</b>	<b>\$ 134,565.13</b>	<b>\$ 100,816.53</b>	<b>\$ 12,217.50</b>	<b>\$ -</b>
<b>Revenues</b>									
Taxes	\$ 957,844.64	\$ -	\$ -	\$ -	\$ -	\$ 957,844.64	\$ -	\$ -	\$ -
Interest Income	2,007.93	2,007.93	-	-	-	-	-	-	-
Rental Income	149,000.00	-	-	-	149,000.00	-	-	-	-
Liquid Fuel Allocation	500,893.41	500,893.41	-	-	-	-	-	-	-
Pension Aid	38,726.80	-	-	-	-	38,726.80	-	-	-
Recreation Charges	101,515.13	-	-	-	-	101,515.13	-	-	-
General Charges	15,795.00	-	-	-	-	-	15,795.00	-	-
Federal-Community Development	918,007.78	-	-	-	-	-	-	918,007.78	-
Private Sector Contributions	123,934.89	-	-	-	-	107,756.25	-	16,178.64	-
Miscellaneous	462.00	-	-	-	-	462.00	-	-	-
Rental Income	346,994.23	-	346,994.23	-	-	-	-	-	-
Federal - Other	346,994.23	-	346,994.23	-	-	-	-	-	-
<b>Total Revenues</b>	<b>3,155,181.81</b>	<b>502,901.34</b>	<b>346,994.23</b>	<b>-</b>	<b>149,000.00</b>	<b>1,206,304.82</b>	<b>15,795.00</b>	<b>16,178.64</b>	<b>918,007.78</b>
<b>Expenditures</b>									
General-									
Buildings	166,768.24	\$ -	\$ -	\$ -	\$ 166,768.24	\$ -	\$ -	\$ -	\$ -
Highways -									
Winter Maintenance	145,065.62	145,065.62	-	-	-	-	-	-	-
Street Lighting	304,328.01	304,328.01	-	-	-	-	-	-	-
Traffic Control	21,501.06	21,501.06	-	-	-	-	-	-	-
Public Safety-									
Police	23,710.19	-	23,710.19	-	-	-	-	-	-
Fire	14,669.54	-	14,669.54	-	-	-	-	-	-
Rescue	48,941.84	-	48,941.84	-	-	-	-	-	-
Recreation-									
Participant	108,076.72	-	-	-	-	1,080,076.72	-	-	-
Parks	44,000.00	-	-	-	-	-	44,000.00	-	-
Community Development-									
Housing	89,574.83	-	-	-	-	-	-	-	89,574.83
Other	1,113,556.73	-	269,097.93	-	-	-	-	16,025.85	828,432.95
Refund Prior Year Revenues	1,960.62	-	-	-	1,960.62	-	-	-	-
Transfers (Out)	90,799.96	-	-	-	-	90,799.96	-	-	-
<b>Total Expenditures</b>	<b>3,144,953.36</b>	<b>470,894.69</b>	<b>356,419.50</b>	<b>-</b>	<b>168,728.86</b>	<b>1,170,876.68</b>	<b>44,000.00</b>	<b>16,025.85</b>	<b>918,007.78</b>
<b>Excess Revenues Over/(Under) Expenditures</b>	<b>10,228.45</b>	<b>32,006.65</b>	<b>(9,425.27)</b>	<b>-</b>	<b>(19,728.86)</b>	<b>35,428.14</b>	<b>(28,205.00)</b>	<b>152.79</b>	<b>-</b>
<b>Fund Balance Beginning of Year</b>	<b>\$ 5,335,943.64</b>	<b>\$ 746,614.66</b>	<b>\$ 15,032.49</b>	<b>\$ 310,457.96</b>	<b>\$ 4,023,615.30</b>	<b>\$ 99,136.99</b>	<b>\$ 129,021.53</b>	<b>\$ 12,064.71</b>	<b>\$ -</b>
<b>Fund Balance End of Year</b>	<b>\$ 5,346,172.09</b>	<b>\$ 778,621.31</b>	<b>\$ 5,607.22</b>	<b>\$ 310,457.96</b>	<b>\$ 4,003,886.44</b>	<b>\$ 134,565.13</b>	<b>\$ 100,816.53</b>	<b>\$ 12,217.50</b>	<b>\$ -</b>